FONTANA UNIFIED SCHOOL DISTRICT

"Preparing all students to su cceed in a changing world"

GOVERNING BOARD SPECIAL MEETING

AGENDA

Wednesday, March 6, 2013

John D. Piazza Education Center
District Office Complex
9680 Citrus Avenue
Fontana, California 92335
(909) 357-5000

5:30 PM – Closed Session
6:30 PM – Open Session

BOARD OF EDUCATION
BarBara L. Chavez
Lorena Corona
Leticia Garcia
Sophia Green
Henry (Gus) Hawthorn

SUPERINTENDENT/BOARD SECRETARY
Cali L. Olsen-Binks

II ADOPT AGENDA

Motion made by ____ seconded by ____ vote ____

III OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS

The Governing Board welcomes and encour ages public comments. Members of the public commenting on items on this closed session agenda are asked to limit their comments to five (5) minutes so that as many as possible may be heard. (Education Code §35145.5, Government Code §54954.3)

CLOSED SESSION

With respect to every item of business to be discussed in Closed Session pursuant to law:

A. PERSONNEL MATTERS
(Government Code Section 54957)

1. Public Employee Discipline/Dismissal/Release
One (1) Certificated Management Employee

OPEN SESSION

IV REPORT OUT FROM CLOSED SESSION

V PLEDGE OF ALLEGIANCE

VI OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

The Governing Board welcomes and encour ages public comments. Members of the public commenting on items on this agenda are asked to limit their comments to five (5) minutes so that as many as possible may be heard. (Education Code §35145.5, Government Code §54954.3)

VII DISCUSSION/ACTION SESSION

A. HUMAN RESOURCES

1. Certificated Resolutions (Ref. A – E) DISCUSSION and/or ACTION

The Superintendent recommends that the Board of Education adopt Resolutions Nos. 13-04, 13-05, 13-06 13-07 and 13-14, Intention to Discontinue and/or Reduce Certificated Employees, Categorical Certificated Employees, Early Education Certificated Employees, and Early Education/Preschool Employees due to a lack of work and/or lack of funds as submitted in References A through E of the agenda.

Motion made by ____ seconded by ____ vote ____

1.1 Resolution No. 13-04, Intention to Dismiss Certificated Employees (Ref. A)

1.2 Resolution No. 13-05, Intention to Dismiss Categorical Certificated Employees (Ref. B)

1.3 Resolution No. 13-06, Intention to Dismiss Early Education Certificated Employees (Ref. C)

1.4 Resolution No. 13-07, Intention to Dismiss Early Education/Preschool Employees (Ref. D)

1.5 Resolution No. 13-14, Establish Criteria for Resolving Seniority Ties in a Certificated Layoff (Ref. E)

2. Classified Resolutions (Ref. F – I)

The Superintendent recommends that the Board of

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:
Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:
Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 13-05, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Categorical Certificated Employees of the District at the end of the 2012-2013 school year.

FISCAL IMPLICATION:
TBD

RECOMMENDATION:
The Superintendent recommends that the Board

C. That the reduction of particular kinds of services cannot be achieved by terminating temporary and substitute employees and can only be achieved by terminating regular employees.

D. That "competency" as described in Education Code section 44955(b), 44956 and 44957 for the purposes of bumping and reemployment shall necessarily include (1) HQ status under NCLB, (2) to bump a holder of a single subject credential in a departmentalized secondary assignment, an equivalent single subject credential, (3) to bump a middle school core algebra teacher holding HQ status in mathematics, equivalent HQ status in mathematics, (4) to bump into a specialty position including but not limited to teacher-librarian, ASB advisor, or AVID, at least one (1) year of prior experience in the assignment within the past five (5) years, and (5) to bump into a teacher on assignment or consulting teacher/support provider position, possession of equivalent training, experience and

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:
Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 13-06, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Early Education Certificated Employees of the District at the end of the 2012-2013 school year.

FISCAL IMPLICATION:
TBD

RECOMMENDATION:
The Superintendent recommends that the Board of Education adopt Resolution No. 13-06, Reduce Particular Kinds of Certificated Services - Early Education.

MWM/jf

attachment

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:
Pursuant to Education Code Section 8366, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 13-07, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Early Education/Preschool Employees of the District at the end of the 2012-2013 school year.

FISCAL IMPLICATION:
TBD

RECOMMENDATION:
The Superintendent recommends that the Board of Education adopt Resolution No. 13-07, Reduce Particular Kinds of Services - Early Education/Preschool.

MWM/jf

attachment

BOARD OF EDUCATION OF THE
FONTANA UNIFIED SCHOOL DISTRICT

RESOLUTION TO REDUCE PARTICULAR KINDS OF CERTIFICATED SERVICES PRESCHOOL

RESOLUTION NO. 13-07

WHEREAS, Education Code Section 8366 authorizes the reduction or discontinuation of preschool teaching services for lack of work or lack of funds; and

WHEREAS, the Governing Board of the Fontana Unified School District has determined that it shall be necessary to reduce or discontinue preschool teaching services of the District at the close of the current school year due to lack of work or lack of funds; and

THEREFORE, BE IT RESOLVED by the Governing Board of the Fontana Unified School District as follows:

A. That the preschool teaching services set forth below shall be reduced or discontinued commencing in the 2013-2014 school year:

# Positions	Position Title	Hours per Day
2	Preschool Teacher/Headstart	4.0

B. That due to of particular kinds of services, a corresponding number of certificated employees shall be terminated.

C. As a result of the reduction or elimination of preschool teaching positions and the related services, the preschool teachers with the least length of

Adopted by the Governing Board of the Fontana Unified School District this 6th day of March, 2013.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

Dated: _____

_____
Henry (Gus) Hawthorn
President, Board of Education
Fontana Unified School District
San Bernardino County, California

BOARD OF EDUCATION OF THE
FONTANA UNIFIED SCHOOL DISTRICT

RESOLUTION TO ESTABLISH CRITERIA FOR RESOLVING SENIORITY TIES IN A CERTIFICATED LAYOFF

RESOLUTION NO. 13-14

WHEREAS, Education Code section 44955, subsection (b), related to certificated layoffs, provides in relevant part, "[a]s between employees who first rendered paid service to the district on the same date, the governing board shall determine the order of termination solely on the basis of need of the district and the students thereof;"

NOW, THEREFORE, BE IT RESOLVED that based upon the needs of the District and the students thereof, in the event of a certificated layoff the following criteria shall be applied in order based on information on file as of March 1, one step at a time until the tie is broken, to resolve ties in seniority between certificated employees:

A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations

B. Credential Status in area of assignment (Clear, Preliminary, Intern, Provisional/Other)

C.

RESOLUTION #13-10

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be reduced in hours/work year due to a lack of work and/or lack of funds:

1. Reduction in hours per day for one (1) Bi lingual Aide position from 8 hours per day, 203 days per year to 6.5 hours per day, 203 days per year;

2. Reduction in hours per day for one (1) Bi lingual Aide position from 6 hours per day, 203 days per year to 5 hours per day, 203 days per year;

3. Reduction in hours per day for one (1) Bi lingual Aide position from 6 hours per day, 203 days per year to 4 hours per day, 203 days per year;

4. Reduction in hours per day for two (2) Bi lingual Aide positions from 6 hours per day, 203 days per year to 3 hours per day, 203 days per year;

5. Reduction in hours per day for one (1) Bilingual Aide position from 5.5 hours per day, 203 days per year to 4 hours per day, 203 days per year;

6. Reduction in hours per day for two (2) Bi lingual Aide positions from 5 hours per day, 203 days per year to 4 hours per day, 203 days per year;

7. Reduction in hours per day for one (1) Bi lingual Aide position from 4 hours per day, 203 days per year to 3 hours per day, 203 days per year;

8. Reduction in hours per day for one (1) Bi lingual Aide position from 3 hours per day, 203 days per year to 2 hours per day, 203 days per year;

9. Reduction in hours per day for one (1) Bi lingual Aide position from 3 hours per day, 203 days per year to 1.5 hours per day, 203 days per year;

10. Reduction in hours per day for two (2) Community Aide positions from 8 hours per day, 203 days per year to 7 hours per day, 203 days per year;

11. Reduction in hours per day for one (1) Instructional Technology Specialist II position from 8 hours per day, 203 days per year to 5 hours per day, 203 days per year;

12. Reduction in hours per day for one (1) Sc hool Community Liaison position from 6 hours per day, 203 days per year to 5 hours per day, 203 days per year;

13. Reduction in hours per day for one (1) Sc hool Community Liaison position from 6 hours per day, 203 days per year to 4 hours per day, 203 days per year;

14. Reduction in hours per day for one (1) Sc hool Community Liaison position from 4 hours per day, 203 days per year to 3 hours per day, 203 days per year;

15. Reduction in hours per day for one (1) Sc hool Community Liaison position from 4 hours per day, 203 days per year to 2 hours per day, 203 days per year;

16. Reduction in hours per day for three (3) Sc hool Outreach Liaison positions from 8 hours per day, 203 days per year to 7 hours per day, 203 days per year;

17. Reduction in hours per day for one (1) School Outreach Liaison position from 6 hours per day, 203 days per year to 2 hours per day, 203 days per year;

18. Reduction in hours per day for one (1) Tutor/Monitor position from 5 hours per day, 203 days per year to 4 hours per day, 203 days per year;

19. Reduction in hours per day for one (1) Tutor/Monitor position from 3 hours per day, 203 days per year to 2 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or la ck of work, the number of classified employees and the amount of service re ndered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.

2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursu ant to the requirements of law.

3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2013.

4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 6, 2013.

Ayes _____
Noes _____
Abstain_____
Absent _____

_____
Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

RESOLUTION #13-12

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. Twelve (12) Associate Teacher/Early Head Start positions, 5 hours per day, 260 days per year;

2. Two (2) Preschool Aide - Head Start positions, 4 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or la ck of work, the number of classified employees and the amount of service re ndered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.

2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursu ant to the requirements of law.

3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2013.

4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 6, 2013.

Ayes _____
Noes _____
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FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:
Pursuant to Education Code Sections 45114, 45117, 45928 and 45308, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or eliminate services of classified personnel due to a lack of work and/or a lack of funds as itemized in Resolution No. 13-13, and as a result of this reduction or elimination, certain classified employees of the District will be subject to Reduction in Force at the end of the 2012-2013 school year.

FISCAL IMPLICATION:
TBD

RECOMMENDATION:
The Superintendent recommends that the Board of Education adopt Resolution No. 13-13.

MMcLaughlin/kb

Attachment

RESOLUTION #13-13