

FONTANA UNIFIED SCHOOL DISTRICT
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BOARD OF EDUCATION SPECIAL MEETING AGENDA
(The only matters that can be considered are those set forth in this agenda.)

DATE: March 8, 2011
TIME: 6:30 p.m. (Closed Session)
7:30 p.m. (Open Session)
PLACE: John D. Piazza Education Center
9680 Citrus Avenue, Fontana, California 92335

NOTICE TO THE PUBLIC Persons wishing to speak to the Board of Education regarding any item on the agenda or during the opportunity for public comment are requested to fill out a card to address the Board, which are available on the tables in the foyer, and adhere to the instructions therein.

Individuals who require disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days before the meeting date. (Board Bylaw 9320)

I CALL TO ORDER

II ADOPT AGENDA

Motion made by ____ seconded by ____ vote ____

CLOSED SESSION

III OPPORTUNITY FOR PUBLIC COMMENT

The Governing Board welcomes and encourages public comments. Members of the public commenting on items on this closed session agenda are asked to limit their comments to five (5) minutes so that as many as possible may be heard. (Education Code §35145.5, Government Code §54954.3)

A. LABOR RELATIONS

With respect to every item of business to be discussed in Closed Session pursuant to Government Code §54957.6:

1. Conference with Labor Negotiator

Agency Designated Representative: William Wu, J.D.

Employee Organization(s): Fontana Teachers Association
School Police Officers Association
United Steelworkers Local 8599

OPEN SESSION

IV REPORT OUT FROM CLOSED SESSION

V PLEDGE OF ALLEGIANCE

VI OPPORTUNITY FOR PUBLIC COMMENT

At this time, members of the public may address the Board on items not on the agenda. When called for comment, please state your name at the podium and limit your remarks to five (5) minutes.

Speakers are cautioned that under California law no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because those comments are made at a public meeting.

VII BARGAINING UNIT REPRESENTATIVES COMMENTS

VIII DISCUSSION/ACTION SESSION

Each district division with items for Board action, first reading, and second

5. Elimination of College and Career Center Specialist Positions (Ref. D) DISCUSSION
and/or
ACTION

This item is for consideration by the Board of Education to take action to eliminate the College and Career Center Specialist positions and adopt Resolution No. 11-28 as submitted in Reference D of the agenda.

Motion made by _____ seconded by _____ vote _____

6. Suspension of All Athletic Programs (Ref. E) DISCUSSION
and/or
ACTION

This item is for consideration by the Board of Education to take action to suspend all Athletic Programs and eliminate the Athletic Directors and adopt Resolution No. 11-45 as submitted in Reference E of the agenda.

Motion made by _____ seconded by _____ vote _____

7. Proposed Parcel Tax (Ref. F) DISCUSSION
and
DIRECTION

This item is for the Board of Education discuss and provide direction to the Superintendent on the process of going out for a Parcel Tax as submitted in Reference F of the agenda.

8. Elimination of Locker Room Attendant Positions (Ref. G) DISCUSSION
and/or
ACTION

This item is for consideration by the Board of Education to take action to eliminate Locker Room Attendant positions and adopt Resolution No. 11-30 as submitted in Reference G of the agenda.

Motion made by _____ seconded by _____ vote _____

- | | |
|--|---|
| <p>9. Elimination of Transportation Department (Ref. H)</p> <p>This item is for consideration by the Board of Education to take action to eliminate the Transportation Department and adopt Resolution No. 11-31 as submitted in Reference H of the agenda.</p> <p>Motion made by ____ seconded by ____ vote ____</p> | <p>DISCUSSION
and/or
ACTION</p> |
| <p>10. Certificated Librarians (Ref. I)</p> <p>This item is for consideration by the Board of Education to take action to eliminate Teacher Librarians and adopt Resolution No. 11-37 as submitted in Reference I of the agenda.</p> <p>Motion made by ____ seconded by ____ vote ____</p> | <p>DISCUSSION
and/or
ACTION</p> |
| <p>11. Long Term Independent Study (Ref. J)</p> <p>This item is for consideration by the Board of Education to take action to eliminate the Long Term Independent Study Program and adopt Resolution Nos. 11-38 and 11-42 as submitted in Reference J of the agenda.</p> <p>Motion made by ____ seconded by ____ vote ____</p> | <p>DISCUSSION
and/or
ACTION</p> |
| <p>12. Enrollment Center (Ref. K)</p> <p>This item is for consideration by the Board of Education to take action to eliminate the Enrollment Center and adopt Resolution No. 11-32 as submitted in Reference K of the agenda.</p> <p>Motion made by ____ seconded by ____ vote ____</p> | <p>DISCUSSION
and/or
ACTION</p> |

13. Suspend Fontana Alternative Learning Center (Ref. L)

DISCUSSION
and/or
ACTION

This item is for consideration by the Board of Education to take action to suspend the Fontana Alternative Learning Center and adopt Resolution Nos. 11-39 and 11-33 as submitted in Reference L of the agenda.

Motion made by _____ seconded by _____ vote _____

17. Elimination of Internet Content Specialist Position (Ref. P) DISCUSSION
and/or
ACTION

This item is for consideration by the Board of Education to discuss the elimination of the Internet Content Specialist position and adopt resolution 11-46 as submitted in Reference P of the agenda.

Motion made by _____ seconded by _____ vote _____

18. Elimination of Enrollment Center Coordinator Position (Ref. Q) DISCUSSION
and/or
ACTION

This item is for consideration by the board of Education to take action to eliminate the Enrollment Center Coordinator position and adopt Resolution No. 11-48 as submitted in Reference Q of the agenda.

Motion made by _____ seconded by _____ vote _____

19. Elimination of five (5) Elementary Principal Positions (Ref. R) DISCUSSION
and/or
ACTION

This item is for consideration by the Board of Education to take action to eliminate five (5) Elementary Principal positions and adopt Resolution No. 11-51 as submitted in Reference R of the agenda.

Motion made by _____ seconded by _____ vote _____

20. Elimination of two (2) Lead Person / Trainer, Custodial Positions (Ref. S) DISCUSSION
and/or
ACTION

This item is for consideration by the Board of Education to take action to eliminate two (2) Lead Person / Trainer, Custodial positions and adopt Resolution No. 11-47 as submitted in Reference S of the agenda.

Motion made by _____ seconded by _____ vote _____

21. Elimination of five (5) Supervisors in Maintenance and Operations (Ref. T)

DISCUSSION
and/or
ACTION

This item is for consideration by the Board of Education to take action to eliminate five (5) Supervisors from the Maintenance and Operations Department and adopt Resolution No. 11-49 as submitted in Reference T of the agenda.

Motion made by ____ seconded by ____ vote ____

22. Reduction in Board Members' Stipend (Ref. U)

DISCUSSION
and/or
ACTION

This item is for consideration by the Board of Education to reduce the Board Members' monthly stipend by five percent from \$750.00 to \$712.50 for the 2011-2012 school year.

Motion made by ____ seconded by ____ vote ____

IX CORRESPONDENCE

X SUGGESTIONS AND COMMENTS BY ADMINISTRATORS

XI SUGGESTIONS AND COMMENTS BY BOARD MEMBERS

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Elimination of Library
Specialist Positions

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

Due to the budget crisis in California, school districts have been forced to identify reductions in employees and programs that serve students. The Library services department is a critical part of the education of students. Library Services provide support to the base instructional program by the collection, distribution and inventory control of textbooks. Library Services also provides support to the academic program in various ways such as book fairs, reading clubs, research support, teaching of library use,

RESOLUTION #11-22

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Library Specialist position, 8 hours per day, 207 days per year;
2. One (1) Library Specialist position, 8 hours per day, 207 days per year;
3. One (1) Library Specialist position, 8 hours per day, 207 days per year;
4. One (1) Library Specialist position, 8 hours per day, 207 days per year;
5. One (1) Library Specialist position, 8 hours per day, 207 days per year;
6. One (1) Library Specialist position, 8 hours per day, 207 days per year;
7. One (1) Library Specialist position, 8 hours per day, 207 days per year;
8. One (1) Library Specialist position, 8 hours per day, 207 days per year;
9. One (1) Library Specialist position, 8 hours per day, 207 days per year;
10. One (1) Library Specialist position, 8 hours per day, 207 days per year;
11. One (1) Library Specialist position, 8 hours per day, 207 days per year;
12. One (1) Library Specialist position, 8 hours per day, 207 days per year;
13. One (1) Library Specialist position, 8 hours per day, 207 days per year;
14. One (1) Library Specialist position, 8 hours per day, 207 days per year;
15. One (1) Library Specialist position, 8 hours per day, 207 days per year;
16. One (1) Library Specialist position, 8 hours per day, 207 days per year;
17. One (1) Library Specialist position, 8 hours per day, 207 days per year;
18. One (1) Library Specialist position, 8 hours per day, 207 days per year;
19. One (1) Library Specialist position, 8 hours per day, 207 days per year;
20. One (1) Library Specialist position, 8 hours per day, 207 days per year;

21. One (1) Library Specialist position, 8 hours per day, 207 days per year;
22. One (1) Library Specialist position, 8 hours per day, 207 days per year;
23. One (1) Library Specialist position, 8 hours per day, 207 days per year;
24. One (1) Library Specialist position, 8 hours per day, 217 days per year;
25. One (1) Library Specialist position, 8 hours per day, 217 days per year;
26. One (1) Library Specialist position, 8 hours per day, 217 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service re

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Counselors / Secretaries /
Guidance Technicians Positions

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

Due to the budget crisis in California, school districts have been forced to identify reductions in employees and programs that serve students. Although every effort has been made to maintain educational and social service programs for students' district wide, the continued lack of funds has made it impossible not to impact the needs of students. The fiscal crisis has also had a dramatic impact on personnel as the district has had to limit programs and services to what is mandated by law.

The Counseling program has played an important role in our student's education,

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EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the
Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Elementary School Counselor	6.0 FTE
2. Middle School Counselor	20.0 FTE
3. High School Counselor	38.0 FTE
4. Continuation High School Counselor	4.0 FTE
5. Child Welfare & Attendance Counselor	.5 FTE
Total Full-Time Equivalent Reductions	68.5 FTE

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 8th

RESOLUTION #11-27

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Secretary position, 8 hours per day, 219 days per year;
2. One (1) Secretary position, 8 hours per day, 219 days per year;
3. One (1) Secretary position, 8 hours per day, 219 days per year;
4. One (1) Secretary position, 8 hours per day, 219 days per year;
5. One (1) Secretary position, 8 hours per day, 219 days per year;
6. One (1) Secretary position, 8 hours per day, 219 days per year;
7. One (1) Secretary position, 8 hours per day, 219 days per year;
8. One (1) Secretary position, 8 hours per day, 219 days per year;
9. One (1) Secretary position, 8 hours per day, 219 days per year;
10. One (1) Secretary position, 8 hours per day, 219 days per year;
11. One (1) Secretary position, 8 hours per day, 219 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Resolution #11-27

Page 2 of 2

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____

Noes _____

Abstain _____

Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Merging of Continuation High
Schools

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

Citrus Continuation High School is being relocated to a new larger facility built with funds from the Measure C Bond. The new campus contains facilities large enough to support a student body capacity of over 800 students. In an effort to reduce expenditures it has become necessary to close Eric Birch Continuation High School and transfer those students and teaching staff to the new Citrus Continuation High School campus.

The combining of the administration, teaching and classified staff will result in reductions in General Unrestricted Fund positions. An enhanced safety plan will be implemented by Police Services to provide a full time Police Officer and District Safety Officers to this campus.

FISCAL IMPLICATION:

Estimated savings to the General Unrestricted Fund of \$ 277,496.00

RECOMMENDATION:

This item is for consideration by the Board of Education to take action to merge Continuation High Schools and adopt Resolution No. 11-26.

attachment

RESOLUTION #11-26

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Bilingual Aide position, 5 hours per day, 203 days per year;
2. One (1) Community Aide position, 3 hours per day, 203 days per year;
3. One (1) Community Aide position, 6 hours per day, 203 days per year;
4. One (1) Guidance Technician position, 8 hours per day, 219 days per year;
5. One (1) Health Assistant position, 5 hours per day, 203 days per year;
6. One (1) Intermediate Attendance Clerk - 2 year position, 8 hours per day, 219 days per year;
7. One (1) School Community Liaison position, 5 hours per day, 203 days per year;
8. One (1) Senior Secretary I position, 8 hours per day, 230 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE:

RESOLUTION #11-28

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Career Center Specialist position, 7 hours per day, 203 days per year;
2. One (1) Career Center Specialist position, 7 hours per day, 203 days per year;
3. One (1) Career Center Specialist position, 7 hours per day, 203 days per year;
4. One (1) Career Center Specialist position, 7 hours per day, 203 days per year;
5. One (1) Career Center Specialist position, 7 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Suspension of Athletics

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

The District currently offers a variety of athletic programs to secondary schools. Due to the fiscal crisis in California and Fontana Unified School District it is necessary to reduce expenditures throughout the district and school sites.

It has been determined that a savings could be realized by the suspension of athletic

EXHIBIT A

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING.0

FISCAL IMPLICATION:
Unknown at this time.

RECOMMENDATION:
This item is for the Board of Education to discuss and provide direction to the

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Elimination of Locker Room
Attendant Positions

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

Due to the current budget crisis, the District Budget Committee has identified locker room attendant positions as possible eliminations. There is 1 male and 1 female Locker Room Attendant per comprehensive high school for a total of 10 positions.

In addition to custodial/janitorial duties in the locker room area, Locker Room Attendants are responsible to: check out loaner PE clothes; launder the loaned PE clothes; maintain, distribute, and launder athletic uniforms; inventory PE equipment; oversee student locks and locker combinations; and supervise students in the locker room area.

Because of the various duties encompassed in the job description that cannot be easily redistributed, the benefits of this elimination are outweighed by the negative impact in maintaining necessary Physical Education services to students.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of \$430,054

RECOMMENDATION:

This item is for consideration by the Board of Education to take action to eliminate Locker Room Attendant positions and adopt Resolution No. 11-30.

attachment

RESOLUTION #11-30

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Locker Room Attendant position, 8 hours per day, 219 days per year;
2. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
3. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
4. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
5. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
6. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
7. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
8. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
9. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
10. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Elimination of Transportation
Department

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

The District currently provides daily transportation for 14,500 students. Each day of attendance is equal to approximately \$37 of Average Daily Attendance (ADA) revenue to the District. At 180 school days per year, this is equal to ADA revenue of \$96,570,000.

If Transportation was eliminated, there would be savings in personnel, vehicles, vehicle maintenance, equipment, and operational costs. However, these savings may be offset by a loss of ADA, which in turn would result in a significant net loss of revenue to the District.

FISCAL IMPLICATION:

Estimated savings to the General Unrestricted Fund of \$1,232,000
Possible savings offset due to loss of ADA revenue is unknown.

RECOMMENDATION:

This item is for consideration by the Board of Education to take action to eliminate the Transportation Department and adopt Resolution No. 11-31.

attachment

RESOLUTION #11-31

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

21. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
22. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
23. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
24. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
25. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
26. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
27. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
28. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
29. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
30. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
31. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
32. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
33. One (1) School Bus Driver position, 4.5 hours per day, 203 days per year;
34. One (1) Transportation Operations Supervisor position, 8 hours per day, 225 days per year;
35. One (1) Heavy Duty Mechanic position, 8 hours per day, 260 days per year;
36. One (1) Heavy Duty Mechanic position, 8 hours per day, 260 days per year;
37. One (1) Heavy Duty Mechanic position, 8 hours per day, 260 days per year;
38. One (1) Heavy Duty Mechanic Repair Worker position, 8 hours per day, 260 days per year;
39. One (1) Heavy Duty Mechanic Repair Worker position, 8 hours per day, 260 days per year;
40. One (1) Heavy Duty Mechanic Repair Worker position, 8 hours per day, 260 days per year;
41. One (1) Mechanic Repair Worker position, 8 hours per day, 260 days per year;

- 42. One (1) Mechanic Repair Worker position, 8 hours per day, 260 days per year;
- 43. One (1) Mechanic Repair Worker position, 8 hours per day, 260 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

- 1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
- 2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
- 3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
- 4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Elimination of Teacher
Librarian Positions

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

Library Standards have been adopted by the State Board of Education. The District has worked to develop programs that meet the state standards and support student achievement. We currently have two Teacher Librarians in the district. This is part of a long term plan to move toward implementation of the state library standards. Teacher librarians offer enrichment as a part of Response to Instruction and Intervention. They team teach with teachers to provide instruction for research projects. Teacher Librarians are credentialed and offer unique services to students.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of \$160,000.00

RECOMMENDATION:

This item is for consideration by the Board of Education to take action to eliminate Teacher Librarian positions and adopt Resolution No. 11-37.

attachment

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the
Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Teacher-Librarian	2.0 FTE
Total Full-Time Equivalent Reductions	2.0 FTE

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING.20

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Elimination of Long Term
Independent Study Program

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

The Long Term Independent Study is a program that is not mandated by law but allows for students to receive instruction in an alternative setting. Students in independent study work closely with their teachers, in one-on-one meetings or in small groups. Independent study can be a highly personalized form of instruction and offers a high degree of flexibility and individualization, serving a wide range of students including: highly gifted students who are not challenged in their regular classrooms and wish to

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the
Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Alternative Education Coordinator	1.0 FTE
2. Independent Study Teacher	2.0 FTE

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A.
y9eri8

RESOLUTION #11-42

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Intermediate Secretary position, 8 hours per day, 260 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE:

RESOLUTION #11-32

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Intermediate Clerk Typist position, 8 hours per day, 260 days per year;
2. One (1) Intermediate Clerk Typist - 2 year position, 8 hours per day, 260 days per year;
3. One (1) Intermediate Clerk Typist - 2 year position, 8 hours per day, 260 days per year;
4. One (1) Intermediate Secretary position, 8 hours per day, 260 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Suspend Fontana Alternative
Learning Center

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

During the 2008-2009 school year, the District opened the Fontana Alternative Learning Center (FALC) to help retain students who had significant struggles while attending comprehensive or continuation high schools. The students may have been involved in significant criminal misconduct or serious school site disciplinary issues. The need exists for an alternative campus to allow these students to be successful rather than expelling the students to the county community day school. This program is the only alternative learning program available for expelled students to retain average daily attendance in the district.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of \$ 413,752.00

RECOMMENDATION:

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

RESOLUTION #11-33

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Intermediate Clerk Typist - 2 year position, 8 hours per day, 260 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Suspend Fontana Adult School Program BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

The two main functions of Fontana Adult School (FAS) are to teach English to the newly immigrated and to provide Adult Secondary Education which will allow students in the community an opportunity to receive a high school diploma or GED certificate.

Students enroll at FAS because they want to improve their lives and to take courses that will help them to find jobs that will enrich their future. They come to learn from teachers who are fully credentialed, highly qualified and teaching in their area of expertise.

The current Adult Education Staff consists of one Administrator, one Counselor, one CSO, 35 part-time teachers and 5 Clerical positions.

Adult Education has already been reduced because Tier III program funds have been swept into the general unrestricted fund of Fontana Unified School District over the last two years, \$339,000 in 2009-10 and \$789,000 in 2010-11. Student yearly enrollment has gone from approximately 6000 to 3600 students.

In addition, Adult Education has already earned \$499,000 in non-sweepable funds which will be received in the 2011-12 school year. If Adult Education closes, that money will go back to the State of California.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of \$653,000, by sweeping the remaining Tier III Categorical Adult Education funds.

RECOMMENDATION:

This item is for consideration by the Board of Education to take action to sweep the remaining Tier III Adult School Program funds, suspend the Fontana Adult School

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the
Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Adult Education Coordinator	1.0 FTE
2. Adult Education Counselor	1.0 FTE
3. Adult Education Special Education/SH Teacher	1.0 FTE
Total Full-Time Equivalent Reductions	3.0 FTE

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 8th day of March, 2011, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

FONTANA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President

RESOLUTION #11-29

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Administrative Secretary position, 8 hours per day, 225 days per year;
2. One (1) Intermediate Clerk Typist position, 8 hours per day, 260 days per year;
3. One (1) Intermediate Secretary position, 8 hours per day, 260 days per year;
4. One (1) Secondary Secretary I position, 8 hours per day, 233 days per year;
5. One (1) Secretary position, 8 hours per day, 260 days per year;
6. One (1) Teacher Aide (Severely Handicapped) position, 6 hours per day, 203 days per year;
7. One (1) Teacher Aide (Severely Handicapped) position, 6 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

RESOLUTION #11-44

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Police Officer position, 8 hours per day, 260 days per year;
2. One (1) Police Officer position, 8 hours per day, 260 days per year;
3. One (1) Police Officer position, 8 hours per day, 260 days per year;
4. One (1) Police Officer position, 8 hours per day, 260 days per year;
5. One (1) Police Officer position, 8 hours per day, 260 days per year;
6. One (1) Police Officer position, 8 hours per day, 260 days per year;
7. One (1) School Police Sergeant position, 8 hours per day, 225 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Closing of Schools

BOARD OF EDUCATION MEETING: 03/08/11
Discussion Session

BACKGROUND:

The Budget Committee recommended closing of additional school sites as a possible reduction in expenditures to the general unrestricted fund. However, certificated FTE's would be retained as student numbers would be maintained. The only realized savings would be minimal in the form of some classified employees and a single administrator. Overcrowding may possibly occur at schools that would be forced to absorb displaced students. The fiscal savings could be greatly reduced by the facilities requirements.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of \$ 314,063.00 per school.

RECOMMENDATION:

This item is for consideration by the Board of Education to discuss the possible closing of schools.

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Elimination of Internet Content
Specialist Position

BOARD OF EDUCATION MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

Currently the position of Internet Content Specialist provides services in the form of school and district website setup, automation of business forms, and content deployment services. Information is provided through the Internet Content Specialist by district personnel wishing to reach a wide range of people in a cost-effective manner. Services facilitate the communication between the district and students, parents, community, and staff. Currently the district website provides over 7,000 pages collectively receiving in excess of 1,000,000 "hits" per month.

Through the reduction of communication services and elimination of future programs the position could be considered for elimination.

FISCAL IMPLICATION:

General Fund Reduction - \$83,657

RECOMMENDATION:

This item is for consideration by the Board of Education to take action to eliminate the Internet Content Specialist position and adopt resolution 11-46.

attachment

RESOLUTION #11-46

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Internet Content Specialist position, 8 hours per day, 225 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 20-5.5(1.2295 (012 Tw[28 Tc-.40 Tc0 Tw()T41.6393 -1.2295 TD.0032 Tc(3.)TjTT4 1 Tf.8306 0 TD

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE: Elimination of the Enrollment

RESOLUTION #11-48

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Coordinator, Enrollment Center position, 8 hours per day, 225 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 8, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ISSUE: Eliminate Principal
Positions

BOARD MEETING: 03/08/11
Discussion/Action Session

BACKGROUND:

Research indicates that leadership stability is a key component in developing and maintaining a successful school. Principals need to lead their school through the process of identifying school improvement goals and objectives in alignment with school district and state standards, and of determining the strategies that will promote the attainment of those goals. Strategies are an enormous investment of resources (both time and money), so schools need to be rigorous in their evaluation and selection of school improvement strategies to ensure a wise investment. Principals also need to build the capacity of their staff to implement strategies by identifying staff needs and providing appropriate staff development opportunities.

The principal...

- x Aligns all school resources with school improvement priorities
- x Aligns school improvement goals, classroom instruction, and classroom / school assessment
- x Identifies key processes that impact results
- x Identifies performance measures and indicators that link key instructional processes to instructional goals
- x Communicates with decision makers outside the school
- x Ensures that school goals are aligned to school district goals
- x Helps inform district planning by articulating school needs

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
Elementary School Principal	5.0 FTE
Total Full-Time Equivalent Reductions	5.0 FTE

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING.2(ff)

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE Eliminate Lead Person/Trainer, BOARD OF EDUCATION MEETING 03/08/11
Custodial Positions Discussion/Action Session

BACKGROUND:

In an effort to continue to identify possible reduction in expenditures for the 2011-2012 school year, it has been suggested that two (2) Lead Person/Trainer, Custodial positions be eliminated from Maintenance & Operations. Currently there are 180 custodians throughout the district. This would leave no management position to oversee all the custodians throughout the district. Furthermore, the night shift will not have any supervisors during their shift. The elimination of these two positions will reduce accountability and oversight of all custodial projects. This may result in a loss of labor hours and fiscal impact to the district.

FISCAL IMPLICATION:

Estimated savings to the General Unrestricted Fund of Personnel costs is \$261,220.

RECOMMENDATION:

This item is for consideration by the Board of Education to take action to eliminate two (2) Lead Person/Trainer, Custodial positions from Maintenance & Operations and adopt Resolution No 11-47.

attachment

RESOLUTION #11-47

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Leadperson/Trainer, Custodial position, 8 hours per day, 225 days per year;
2. One (1) Leadperson/Trainer, Custodial position, 8 hours per day, 225 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
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3. Thateffs puranhat todseliiee

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE Eliminate Maintenance & BOARD OF EDUCATION MEETING 03/08/11

RESOLUTION #11-49

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Maintenance Supervisor, Carpentry/General Maintenance position, 8 hours per day, 225 days per year;
2. One (1) Operations Supervisor, Custodial position, 8 hours per day, 225 days per year;
3. One (1) Supervisor, Grounds position , 8 hours per day, 225 days per year;
4. One (1) Supervisor, Mechanical Systems position, 8 hours per day, 225 days per year;
5. One (1) Supervisor, Paint position, 8 hours per day, 225 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ITEM TITLE Reduction in

BOARD OF EDUCATION MEETING 03/08/11