

FONTANA UNIFIED SCHOOL DISTRICT
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BOARD OF EDUCATION MEETING AGENDA

DATE: March 2, 2011
TIME: 5:00 p.m. (Closed Session)
6:00 p.m. (Open Session)
PLACE: John D. Piazza Education Center
9680 Citrus Avenue, Fontana, California 92335

NOTICE TO THE PUBLIC: Persons wishing to speak to the Board of Education regarding any item on the agenda or during the opportunity for public comment are requested to fill out a card to address the Board, which are available on the tables in the foyer, and adhere to the instructions therein.

Individuals who require disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days before the meeting date. *(Board Bylaw 9320)*

I CALL TO ORDER

II ADOPT AGENDA

Motion made by ____ seconded by ____ vote ____

CLOSED SESSION

III OPPORTUNITY FOR PUBLIC COMMENT

The Governing Board welcomes and encourages public comments. Members of the public commenting on items on this closed session agenda are asked to limit their comments to five (5) minutes so that as many as possible may be heard. *(Education Code §35145.5, Government Code §54954.3)*

A. LITIGATION MATTERS

With respect to every item of business to be discussed in Closed Session pursuant to Government Code §54956.9:

1. Conference with Legal Counsel – Existing Litigation
Case #SMCFS1100241
2. Conference with Legal Counsel – Anticipated Litigation
One (1) potential case(s)

B. LABOR RELATIONS

With respect to every item of business to be discussed in Closed Session pursuant to Government Code §54957.6:

3. Conference with Labor Negotiator
Agency Designated Representative: William Wu
Employee Organization(s): Fontana Teachers Association
School Police Officers Association
United Steelworkers Local 8599

C. PERSONNEL MATTERS

With respect to every item of business to be discussed in Closed Session pursuant to Government Code §54957:

4. Public Employee Discipline/Dismissal/Release

D. STUDENT MATTERS

With respect to every item of business to be discussed in Closed Session pursuant to Education Code 48900, et seq.:

5. Consideration of Student Discipline

OPEN SESSION

IV REPORT OUT FROM CLOSED SESSION

V PLEDGE OF ALLEGIANCE

VI MINUTES OF PREVIOUS MEETING
(Corrections, Deletions, Additions, Approval)

6. The Superintendent recommends that the Board of Education approve the February 15, 2011 special meeting minutes and the February 16, 2011 regular meeting minutes (Ref. A). DISCUSSION and/or ACTION

Motion made by ____ seconded by ____ vote ____

VII OPPORTUNITY FOR PUBLIC COMMENT

A. PROPOSED BUDGET REDUCTIONS

SECTION A

7. Tier III Sweeps (Ref. B)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education approve an additional \$2,849,000 be added to the \$4,367,939 of Tier III funds already earmarked to be swept to the general unrestricted fund for a total of \$7,216,939 for the 2011/2012 school year as submitted in Reference B of the agenda.

Motion made by ____ seconded by ____ vote ____

8. Elementary Minimum Days (Ref. C)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education approve a single minimum day for elementary schools as submitted in Reference C of the agenda.

Motion made by ____ seconded by ____ vote ____

9. Breakfast Coverage – Noon Duty Aide Funding Reallocation and Reduction in License Agreements (Ref. D)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education approve the item for Noon Duty Aide funding reallocation as submitted in Reference D of the agenda.

Motion made by ____ seconded by ____ vote ____

10. Elimination of Position – Coordinator of Printing and Graphics (Ref. E)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education approve the elimination of the position of Coordinator of Printing and Graphic Services and adopt Resolution No. 11-17 as submitted in Reference E of the agenda.

Motion made by ____ seconded by ____ vote ____

11. Elimination of Transportation Operation Supervisor (Ref. F)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education approve the elimination of the Transportation Operator Supervisor for the 2011-2012 school year and adopt Resolution No. 11-18 as submitted in Reference F of the agenda.

Motion made by ____ seconded by ____ vote ____

14. Restructure of Printing Services and Contracts (Ref. I) DISCUSSION
and/or
ACTION
- The Superintendent recommends that the Board of Education approve the restructuring of printing services and contracts as submitted in Reference I of the agenda.
- Motion made by ___ seconded by ___ vote ___

15. Reduction and Reorganization of Police Services (Ref. J) DISCUSSION
and/or
ACTION
- The Superintendent recommends that the Board of Education adopt the Reduction and Reorganization of Police Services as submitted and adopt Resolution No. 11-16 as submitted in Reference J of the agenda.
- Motion made by ___ seconded by ___ vote ___

SECTION B

16. Deferred Maintenance (Ref. K) DISCUSSION
and/or
ACTION
- The Superintendent recommends that the Board of Education approve the Tier III flexibility option and not fully fund the match to the Deferred Maintenance account in the approximate amount of \$1,100,000 as submitted in Reference K of the agenda.
- Motion made by ___ seconded by ___ vote ___

17. Reduce Workers Compensation Contribution (Ref. L) DISCUSSION
and/or
ACTION
- The Superintendent recommends that the Board of Education adopt the Reduction to the Workers Compensation Contribution as submitted in Reference L of the agenda.
- Motion made by ___ seconded by ___ vote ___

18. Eliminate Comprehensive High School Receptionists (Ref. M) DISCUSSION and/or ACTION

The Superintendent recommends that the Board of Education adopt the elimination of the Comprehensive High School Receptionist positions and adopt Resolution No. 11-19 as submitted in Reference M of the agenda.

Motion made by ____ seconded by ____ vote ____

19. Reductions to Business Division Personnel and Operating Expenses (Ref. N) DISCUSSION and/or ACTION

The Superintendent recommends the Board of Education approve the reduction of personnel as attached and adopt Resolution No. 11-20 as submitted in Reference N of the agenda.

Motion made by ____ seconded by ____ vote ____

20. Suspension of Benchmarks for 2011/2012 and Elimination of Associated Personnel (Ref. O) DISCUSSION and/or ACTION

The Superintendent recommends the Board of Education approve the suspension of district wide multiple-choice benchmarks and eliminate the associated Intermediate Secretary position and adopt Resolution No. 11-25 as submitted in Reference O of the agenda.

Motion made by ____ seconded by ____ vote ____

21. Elimination of 26 Library Specialists (Ref. P) DISCUSSION and/or ACTION

The Superintendent recommends the Board of Education approve the elimination of 26 Library Specialist positions and adopt Resolution No. 11-22 as submitted in Reference P of the agenda.

Motion made by ____ seconded by ____ vote ____

22. Eliminate Intermediate Clerk Typist support for the

SECTION C

30. Elimination of the JROTC Program (Ref. Y) DISCUSSION
and/or
ACTION
- The Superintendent does not recommend that the Board of Education adopt the elimination of the JROTC Programs nor approve Resolution No. 11-35 as submitted in Reference Y of the agenda.
- Motion made by ____ seconded by ____ vote ____
-
31. Elimination of the College and Career Center Specialist (Ref. Z) DISCUSSION
and/or
ACTION
- The Superintendent does not recommend that the Board of Education eliminate the College and Career Center Specialists nor approve Resolution No. 11-28 as submitted in Reference Z of the agenda.
- Motion made by ____ seconded by ____ vote ____
-
32. Change Athletic Director from Management position to FTA bargaining unit position (Ref. AA) DISCUSSION
and/or
ACTION
- The Superintendent does not recommend that the Board of Education approve Changing the Athletic Director from Management position to FTA bargaining unit position as submitted in Reference AA of the agenda.
- Motion made by ____ seconded by ____ vote ____
-
33. Elimination of Locker Room Attendants (Ref. BB) DISCUSSION
and/or
ACTION
- The Superintendent does not recommend that the Board of Education approve the elimination of Locker Room Attendants nor approve Resolution No. 11-30 as submitted in Reference BB of the agenda.
- Motion made by ____ seconded by ____ vote ____

38. Close Fontana Alternative Learning Center (Ref. GG)

The Superintendent does not recommend that the Board of Education adopt the elimination of the Fontana Alternative Learning Center nor approve

B. INSTRUCTIONAL SERVICES

42. Public Hearing (Ref. KK)

PUBLIC
HEARING

The Superintendent recommends that the Board of Education hold a public hearing for the 2010-11 Fontana Special Education Local Plan Area (SELPA) Annual Service and Budget Plans as submitted in Reference KK of the agenda.

Motion made by ____ seconded by ____ vote ____

43. Adopt SELPA Annual Service and Budget Plan (Ref. KK)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education adopt the 2010-11 Fontana Special Education Local Plan Area (SELPA) Annual Service and Budget Plans as provided under separate cover as submitted in Reference KK of the agenda.

Motion made by ____ seconded by ____ vote ____

44. Approve Contracts (Ref. LL - MM)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education approve contracts as submitted in References LL through MM of the agenda.

Motion made by ____ seconded by ____ vote ____

44.1 Aveson Educational Cooperative, Inc. for Cypress Elementary School, not to exceed \$30,000.00 from Title I Funds and Title I ARRA Funds, effective March 3, 2011 - May 27, 2011,

44.2 Citizens Business Bank Arena for the high school commencement ceremonies for Fontana High School, Henry J. Kaiser High School, Fontana A. B. Miller High School, and Summit High School in a total amount of \$54,000.00; and for the high school commencement ceremonies for Eric Birch High School and Citrus High School in a total amount of \$15,000.00; and authorize the Associate Superintendent of Business Services to sign the necessary contracts (Ref. MM)

45. Approve AHP Findings (Ref. NN) DISCUSSION and/or ACTION

The Superintendent recommends that the Board of Education approve findings of the Administrative Hearing Panel to expel Student Number 132149 from the Fontana Unified School District for the Spring Semester of the 2010-2011 school year and the expulsion be suspended for the Fall Semester of the 2011-2012 school year pursuant to Education Code violations 48900 (g) and 48915 (e1); student to attend an outside alternative setting.

Motion made by ____ seconded by ____ vote ____

46. Approve AHP Findings (Ref. OO) DISCUSSION and/or ACTION

The Superintendent recommends that the Board of Education approve findings of the Administrative Hearing Panel to expel Student Number 110078 from the Fontana Unified School District for the Spring Semester of the 2010-2011 school year pursuant to Education Code violations 48900 (c) and 48915 (a3), (b1), (b2); student to attend a District alternative setting.

Motion made by ____ seconded by ____ vote ____

47. Approve AHP Findings (Ref. PP)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education approve findings of the Administrative Hearing Panel to expel and suspend the expulsion of Student Number 144455 from the Fontana Unified School District for the Spring Semester of the 2010-2011 school year pursuant to Education Code violations 48900 (a1) and 48915 (b2); student to attend a District alternative setting.

Motion made by ____ seconded by ____ vote ____

C. BUSINESS SERVICES

48. Approve POS Purchase (Ref. QQ)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education approve the purchase of the new point of sale and back office system from Meals Plus in the amount of \$54,223.69 and authorize the Director of Purchasing to sign the necessary documents as submitted in Reference QQ of the agenda.

Motion made by ____ seconded by ____ vote ____

D. HUMAN RESOURCES

49. Adopt Resolutions (Ref. RR)

The Superintendent recommends that the Board of Education adopt Resolutions Nos. 11-13, 11-14, and

50. Approve Personnel Recommendations (Ref. SS) DISCUSSION
and/or
ACTION
- The Superintendent recommends that the Board of Education approve personnel recommendations as submitted in Reference SS of the agenda.
- Motion made by ____ seconded by ____ vote ____

E. OTHER

51. Parcel Tax Information (Ref. TT) DISCUSSION
and/or
ACTION
- This item is for the Board of Education to consider and to provide direction to the Superintendent.

52. Elect Delegate Assembly Member(s) (Ref. UU) DISCUSSION
and/or
ACTION
- The Superintendent recommends that the Board of Education vote for as many as six candidates for the California School Boards Association (CSBA) Delegate Assembly as provided under separate cover.
- Motion made by ____ seconded by ____ vote ____

53. Board Direction to the Superintendent (Ref. VV) DISCUSSION
and/or
ACTION
- This item is for the Board of Education to consider and to provide direction to the Superintendent.

54. Adopt Resolution (Ref. WW) DISCUSSION
and/or
ACTION
- The Superintendent recommends that the Board of Education adopt Resolution No. 11-09 recognizing the month of April 2011 as Child Abuse Prevention Month as submitted in Reference WW of the agenda.
- Motion made by ____ seconded by ____ vote ____

X CONSENT CALENDAR ACTION SESSION: All matters listed under the Consent Calendar are considered by the Board of Education to be routine and will be enacted in one motion. There will be no discussion of these items prior to the time the Board considers the motion unless members of the Board, the administrative staff or the public request specific items to be discussed and/or removed from the Consent Calendar.

Approve Consent Calendar Items (Ref. XX – EEE)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education approve Consent Calendar Items as submitted in References XX through EEE of the agenda.

Motion made by ____ seconded by ____ vote ____

A. INSTRUCTIONAL SERVICES

55. Expenditure for the District English Learners Advisory Committee Officers to attend the California Association for Bilingual Education 2011 Conference, March 23-26, 2011 in Long Beach, California not to exceed \$5,000.00. (Ref. XX)

56. Student Trips (Ref. YY)

56.1 Overnight trip for 25 students from Fontana High School to attend the California HOSA (Health Occupations Students of America) Conference in Sacramento, California on April 6-11, 2011

56.2 Overnight trip for approximately three students of Fontana High School to attend the California Youth in Theatre Day in Sacramento, California, March 14 – 15, 2011

56.3 Overnight trip for ten students from the Summit High School Key Club to attend the 65th Annual Key Club District Convention in Anaheim, California, April 14 – April 17, 2011

B. BUSINESS SERVICES

57. Use of Facilities for Ministerios Hermosa Rosa de Saron to use the Multi-Purpose Room at Date Elementary School for a one (1) day Church Healing Event, effective Saturday, March 12, 2011, total fee \$955.70. (Ref. ZZ)

58. Claims (Ref. AAA)

58.1 Reject Employee Personal Property Reimbursement Claim in the amount of \$100.12 to Jeff Mays per Board Policy 4156.3 (a) (b) (c) (d), 4256.3, 4356.3

58.2 Approve the claim submitted by Norma Flores of behalf of Angel Flores, in the amount of \$359.94 as recommended by the Fontana Unified School District Risk Management Department

58.3 Approve Employee Personal Property Reimbursement Claim in the amount of \$151.00 to Sheldon Swedlove per Board Policy 4156.3 (a) (b) (c) (d), 4256.3, 4356.3

59. Budget transfers for 2010/11 fiscal year

General Fund (01)

Batch# 0878 Contras – Indirect Costs – ROP
0905 Increase Allocation – Other Local
Reve

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60. Payment registers for 2010/11 fiscal year

(Ref. CCC)

General Fund (01)

2604	2605	2606	2607	2608	2609	2610	2612
2614	2615	2616	2617	2618	2619	2620	2628
2629	2630	2631	2632	2633	2645	2649	2651
2653	2655	2656	2672	2673	2674	2675	2676
2677	2678	2679	2680	2681	2682	2683	2684
2685	2686	2687	2690	2691	2692	2693	2694
2695	2698	2699	2700	2701	2702	2703	

Adult Education Fund (11)

2611

Child Development Fund (12)

2613 2688 2697

Child Nutrition Fund (13)

2621	2622	2623	2624	2625	2626	2627	2654
2667	2668	2669	2670	2671			

Building Fund (21)

2634	2635	2636	2637	2639	2640	2641	2642
2643	2644	2646	2647	2648	2657	2658	2659
2660	2661	2662	2663	2664			

Capital Facilities Fund (25)

2666 2689

School Facilities Fund (35)

2665

Cash for Component Units Fund (48)

2638 2650 2652

Worker's Compensation Fund (67)

2696

C. HUMAN RESOURCES

61. Ratify Contracts

(Ref. DDD)

61.1 California State University, Bakersfield, to provide student teaching experience within district schools, no cost involved, effective February 1, 2011 through June 30, 2013

61.2 University of Southern California Rossier School of Education, to provide student teaching experience within district schools, no cost involved, effective February 1, 2011 through June 30, 2015

D. OTHER

62. Donations

(Ref. EEE)

XI CORRESPONDENCE

XII SUGGESTIONS AND COMMENTS BY ADMINISTRATORS

Public Employee Appointment
Chief, School Police Services
No reportable action was taken

Closed
Session,
continued

THREAT TO PUBLIC SERVICES OR FACILITIES

With respect to every item of business to be discussed in Closed Session pursuant to Government Code §54957:

Consultation with Chief, School Police Services
No reportable action was taken

STUDENT MATTERS

With respect to every item of business to be discussed in Closed Session pursuant to Education Code 48900, et seq.:

Consideration of Student Discipline
No reportable action was taken

Board President Chavez reconvened the meeting to open session at 6:38 p.m. with Ms. Garcia and Mr. Hawthorn present and reported the following action taken in closed session:

Open Session
/ Report from
Closed
Session

The Board approved a Memorandum of Understanding between United Steelworkers Local 8599 and Fontana Unified School District regarding shadowing in the Food Services Department.

Motion made by Mrs. Binks, seconded by Ms. Garcia, and carried on a 4-0 vote; Mr. Hawthorn absent.

The Pledge of Allegiance was led by Board President Chavez.

Pledge of
Allegiance

(Board of Education Meeting Minutes: February 16 & 17, 2011)

The Board approved the January 19, 2011 regular meeting minutes, the January 30, 2011 special meeting minutes, and the February 2, 2011 regular meeting minutes, with corrections requested by Ms. Green that more detail be reflected in her comments and that her name be shown as Ms. Green or Board Member Green rather than as Mrs. Green.

Motion made by Ms. Garcia, seconded by Ms. Green, and

Jim Williams commented on the evening's rally by both United Steelworkers and Fontana Teachers Association members and the impact of budget cuts on employees.

Public
Comments,
continued

Jason Wessely, President, Police Officers Association, commented on the impact elimination of School Police Services would have on the safety of District students and employees.

Bargaining Unit
Representatives
Comments

Richard Bruce, President, United Steelworkers Local 8599, spoke of the proposed cap on district-paid medical benefits for employees.

Pat Mazzulli, President, Fontana Teachers Association, commented on the budget situation and presented the board with letters from unit members reflecting their personal stories on how further cuts would affect them.

There were comments, questions and answers by Board and District Administration regarding cost saving solutions, salaries and benefits paid in surrounding districts, and the implications of the District having a negative budget status.

The Board approved entering into a contract with Aveson Educational Cooperative, Inc. for Sequoia Middle School, not to exceed \$30,000.00 from Title I Funds, effective January 28, 2011 - May 13, 2011, and authorized the Associate Superintendent of Instructional Services to sign related documents.

Contract

Motion made by Ms. Garcia, seconded by Ms. Green, and carried on a 4-1 vote; Ms. Green opposed.

(Board of Education Meeting Minutes: February 16 & 17, 2011)

The Board approved findings of the Administrative Hearing Panel to expel Student Number 127798 from the Fontana Unified School District pursuant to Education Code violations 48900(c),(j) and 48915(a3),(b1); student to attend a District alternative setting.

Student
Discipline

Motion made by Ms. Garcia, seconded by Mrs. Binks, and carried on a 4-1 vote; Ms. Green opposed.

(Board of Education Meeting Minutes: February 16 & 17, 2011)

The Board approved a contract with Educational Consulting Services, Inc. for Academic Attendance Recovery Coordinated Program (Saturday School) effective February 17, 2011 through June 30, 2013 for an estimated amount of \$6 per participating student and an initial startup fee of \$0.50 per student as recorded in CBEDS and authorized the Associate Superintendent of Business Services to sign the necessary documents.

Contract

Motion made by Ms. Garcia, seconded by Ms. Green, and carried on a 5-0 vote.

(Board of Education Meeting Minutes: February 16 & 17, 2011)

CERTIFICATE

CERTIFICATED ADDITIONAL ASSIGNMENTS (continued)

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Fontana A. B. Miller High</i>			
JoAnn Baeten	Additional Administrative	General-	07/01/10-06/30/11
Stuart Hamill	Work Days (SIG Grant)	Restricted	
Moises Merlos	NTE 10 days each	(SIG)	

CERTIFICATED ADDITIONAL ASSIGNMENTS (continued)

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>South Tamarind Elementary</i> See list below	Tutor NTE 20 hours each unless Otherwise indicated in ().	General- Restricted (Title I)	11/08/11-06/30/11
Ana Abrego	Marilyn Altmyer	Elizabeth Arat	
Shelly Coakley	Marianne Crawford	Dinah Fiji	
June Friedley	James Honadel	Darlene Lamothe	
Neida Langhorn	Patricia Manganello	Alden Merrill III	
Carol Messina	Danielle Nafius	Yvonne Rios-Kasinger	
Carrie Rogers (40)	Kent Russell	Rose Russo	
Jennifer Soriano			

CERTIFICATED POSITIONS CREATED

<u>Position Title</u>	<u>Location</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Create 1 position:</i> Instructional Support Teacher-EL	Fontana High	General- Restricted	02/17/11

CERTIFICATED EMPLOYMENT TERMINATED

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Employee #17877	Adult Education/Home Instruction Teacher	02/08/11
Employee #6086	Teacher (Due to exhaustion of all benefits)	02/06/11

ACCEPTANCE OF CERTIFICATED RESIGNATION RATIFIED

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Crystal A. Salmi	Teacher, Oleander Elementary	02/25/11, end of day
Nancy L. Turk	Substitute Teacher-Retiree, District	01/26/11

CLASSIFIED PROMOTIONS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Natasha Hillenburg Senior Secretary I Fontana A. B. Miller High	16-5 8 hours/230 days	General- Unrestricted	02/17/11
Grace Jimenez School Outreach Liaison Randall-Pepper Elementary (For duration of funding)	14-4 8 hours/203 days	General- Restricted (Title I)	02/22/11
Natalie M. Vazquez Senior Secretary I Jurupa Hills High	16-2 8 hours/230 days	General- Unrestricted	02/17/11

CLASSIFIED EMPLOYMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Instructional Services/EL Services</i> Maria Carlin Child Care Provider	NTE 8 hours/day NTE 50 hours total	General- Restricted (Title III/LEP)	02/01/11-06/30/11
<i>Eric Birch Cont. High</i> George Garcia Kitchen Assistant (For duration of funding)	10-1 4 hours/203 days	General- Restricted (Child Nutrition)	Pending Employment Process
<i>Summit High</i> James Guerrero Baseball-Assistant Coach	\$2,083.00 stipend	General- Unrestricted	02/17/11-06/30/11

CLASSIFIED EMPLOYMENT (continued)

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Wayne Ruble Middle</i> Guadalupe Mandujano AVID Tutor (For duration of funding)	NTE 8 hours/day NTE 195 hours total	General- Restricted (SBCP)	02/17/11-06/30/11

CLASSIFIED EMPLOYMENT – WORK EXPERIENCE STUDENTS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<i>(Adult Education)</i> Christa L. Clayton WorkAbility Student-SH	NTE 5 hours/week NTE 21 hours total	General- Restricted (SPED)	02/17/11-06/30/11
<i>(Eric Birch Cont. High)</i> Winter H. Nichols WorkAbility Student	NTE 30 hours/week NTE 80 hours total	General- Restricted (SPED)	02/17/11-06/30/11
<i>(Henry J. Kaiser High)</i> Sergio De La Sancha, Jr. Joseph Rodriguez WorkAbility Student	NTE 30 hours/week each NTE 80 hours total each	General- Restricted (SPED)	02/17/11-06/30/11
<i>(Summit High)</i> Jacqueline Franco WorkAbility Student-SH	NTE 5 hours/week NTE 40 hours total	General- Restricted (SPED)	02/17/11-06/30/11

CLASSIFIED REDUCTION IN FORCE REEMPLOYMENT/RECALL

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Hilda Skinner Campus Security II Police Services	15-3 8 hours/203 days	General- Unrestricted	02/17/11

CLASSIFIED ADDITIONAL ASSIGNMENTS

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Business Services/Food Services</i> Christine Belmontez	Sub Kitchen Assistant Sub Snack Bar Attendant	General- Restricted (Child Nutrition)	02/17/11-06/30/11

CLASSIFIED ADDITIONAL ASSIGNMENTS (continued)

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Business Services/Food Services (continued)</i>			
Jessica Lewis	Sub Kitchen Assistant	General- Restricted (Child Nutrition)	02/17/11-06/30/11
Attachment #1 (copy attached to official minutes)	Kitchen Assistants (Peak Load Assistance)	General- Restricted (Child Nutrition)	02/17/11-06/30/11

District

CLASSIFIED POSITIONS CREATED

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
School Outreach Liaison Fontana High (For duration of funding)	14-1 5 hours/203 days	General- Restricted (Title I)	02/17/11
School Outreach Liaison Alder Middle (For duration of funding)	14-1 8 hours/203 days	General- Restricted (Title I)	02/17/11

CLASSIFIED POSITION DELETED

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Tutor/Monitor Mango Elementary (Vacant Position)	8-1 3 hours/203 days	General- Restricted (Title I-ARRA)	02/17/11

CLASSIFIED VOLUNTEERS

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Volunteer List 2010-11 (copy attached to official minutes)	Various	02/17/11-06/30/11

PREVIOUS CLASSIFIED BOARD AGENDA ITEMS REVISED

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Reduction in Force Reemployment/Recall</i> Fredrick J. Hageman Custodian Business Services/Facilities/ M&O/Operations/Custodial (Revision to Range/Step only – Board Action date of 02/02/11)	<i>From: 13-4B Shift To: 12-4 B Shift</i> 8 hours/260 days	General- Unrestricted	02/03/11

Previous Board Agenda Item Revisions - Leave of Absence

Gabriela Hernandez	Bilingual Aide Harry S. Truman Middle	<i>From: 02/15/11-05/13/11 To: 02/15/11-05/20/11</i>
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(Revision to effective date only [per employee's request]– Board Action date of 02/02/11)

CLASSIFIED LEAVE OF ABSENCE

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Jody L. Bannister	Intermediate Clerk Typist-2 year Instructional Services/Enrollment Center	02/22/11-02/22/12 (Intermittent)

CLASSIFIED RESIGNATIONS

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Maria Castaneda (Service Retirement)	Teacher Aide (Sp Ed) Instructional Services/Special Services	05/30/11, end of day
Darlene F. Cherpín (Service Retirement)	Teacher Aide (Sp Ed) Oak Park Elementary	06/04/11

The Board appointed Dayle M. Jamieson, Frank Montes Jr. and Valerie Santiago as members of the Fontana Unified School District Measure C Citizens' Bond Oversight Committee. Committee Members

Motion made by Ms. Garcia, seconded by Mrs. Binks, and carried on a 5-0 vote.

The Board adopted Resolution No. 11-10 in support of placing a revenue extension measure on the ballot (copy attached to official minutes). Resolution

Motion made by Mrs. Binks, seconded by Ms. Garcia, and carried on a 5-0 vote.

The Board was presented with information regarding Board Policy and Administrative Regulation 6020, Parent Involvement, and the opportunities the district provides for parent participation in various groups. Parental Involvement

The Board reviewed its current list of requests and provided direction as to which were priority items. Board Direction to the Superintendent

(Board of Education Meeting Minutes: February 16 & 17, 2011)

Rejected the claim submitted by Monique Romero, in the amount that exceeds \$10,000.00, as recommended by the Fontana Unified School District Risk Management Department. Claim

- a. Bid No. 09/10-1316R, Fontana High School Pool Replaster and Repair, completed by California Commercial Pools, Inc., on January 27, 2011 for a total cost of \$440,430.19 Notices of Completion
- b. Ramp Replacement for Portable Certification at Various Sites, under Bid No. 10/11-1344i, completed by R Dependable, Inc., on January 27, 2011 for a total cost of \$62,290.00

Ratified for fiscal year 2009/10:

General Fund (01)

- Batch# 0714 Increase Allocation – Economic Impact Aid – LEP
- 0725 Increase Allocation – Economic Impact Aid – SCE
- 0730 Transfer of Funds from Gate to SBCP/Contra – Indirect Costs
- 0733 Transfer of Funds from SBCP to School Improvement & Library Grant
- 0745 Contra – Indirect Costs – SBCP

Building Fund (21)

Batch# 0839 Transfer Modernization expenses for Live Oak, Maple,
and Oleander Schools from GO Bond to School Facility
Fund

Budget
Transfers,
continued

Cash For Component Fund (48)

Batch# 0770 Reclassify Object Code
0772 Reclassify Object Code

Ratified for fiscal year 2009/10:

General Fund (01)

2322	2323	2324	2325	2326	2331	2337	2341	2342	2343	2344
2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355
2356	2357	2358	2359	2360	2361	2366	2367	2368	2369	2370
2371	2372	2373	2374	2375	2376	2382	2383	2384	2385	2386
2387	2388	2389	2390	2391	2392	2404	2405	2406	2407	2408
2409	2410	2411	2412	2413	2415	2416	2417	2418	2419	2420
2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431

Deferred Maintenance Fund (14)

2340 2505 2586

Payment
Registers,
continued

Building Fund (21)

2327 2338 2396 2397 2398 2399 2400 2401 2448 2453 2455
2456 2475 2561 2562 2566
2567 2568

Capital Facilities Fund (25)

2328 2329 2330 2335 2336 2363 2393 2462
2476 2497 2536

Cash for Component Units Fund (48)

2394 2395 2402 2447 2449 2450 2451 2452
2454 2457 2458 2459 2563 2564 2569

Worker's Compensation Fund (67)

2332 2333 2334 2432 2433 2498 2537 2592

Accepted the following, with appropriate letters of appreciation to be sent.

Donations

The Coca Cola Bottling Company donated \$291.23 to the Adult Education and Regional Occupations Program (ROP) Center

Marjorie Ann Buck donated \$1,000.00 to the Sequoia Middle School Music Department

Amy's Coats Charity donated 24 coats with an indicated value of \$421.30 to Poplar Elementary School

The Shadow Hills Parent Teacher Association (PTA) donated \$7,000.00 to Shadow Hills Elementary School

Edison Gifts donated \$12.51 to Sierra Lakes Elementary School

The Sierra Lakes Parent Teacher Association (PTA) donated \$57.00 to Sierra Lakes Elementary School

The South Tamarind Parent Teacher Association (PTA) donated \$2,500.00 to South Tamarind Elementary School

Coca-Cola Refreshments donated \$95.95 to Tokay Elementary School

(Board of Education Meeting Minutes: February 16 & 17, 2011)

The Board approved expenditures in "a" and "b" below.

Expenditures

Motion made by Mrs. Binks, seconded by Mr. Hawthorn, and carried on a 3-0 vote; Ms. Garcia and Ms. Green abstained.

- a. Expenditure of district funds not to exceed \$2,194.00 for Leticia Garcia's attendance at the California School Boards Association Annual Conference held December 1-3, 2010 in San Francisco while she was a Board Member Elect

- b. Expenditure of district funds not to exceed \$2,360.00 for Sophia

(Board of Education Meeting Minutes: February 16 & 17, 2011)

Ms. Green commented on an apprentice program she had visited in San Bernardino where students work with contractors and that she had invited them to make a Board presentation. She then asked if

(Board of Education Meeting Minutes: February 16 & 17, 2011)

Mrs. Olsen-Binks had no comments.	Superintendent Comments
Board President Chavez reconvened the meeting to closed session at 11:11 p.m.	Closed Session, continued
Board President Chavez reconvened the meeting to open session at 12:53 a.m. on February 17, 2011, and announced that no reportable action had been taken in the continued closed session.	Open Session, continued
Board President Chavez adjourned the meeting at 12:55 a.m.	Adjournment
Motion made by Mr. Hawthorn, seconded by Ms. Garcia, and carried on a 4-0 vote; Ms. Green absent.	

BOARD OF EDUCATION MEETING
FONTANA UNIFIED SCHOOL DISTRICT

Date

BarBara L. Chavez, President

Cali L. Olsen-Binks, Superintendent

www.fusd.net

Section A - References B through J:

Due to the current qualified status of the Fontana Unified School District budget, the County Superintendent via the appointed Fiscal Advisor has directed the District to reduce the 2011-2012 budgets by 11.8 million dollars and the 2012-2013 budget by 19.7 million dollars.

The County emphasized the necessity to make long term reductions in order to receive a positive certification for the District's budget and to remain fiscally solvent. AB1200 requires school district budgets to be projected for 3 years. Temporary short term reductions from year to year which cannot be projected for 3 years will continue to place the district in jeopardy of insolvency.

The following plan contains a negotiable item with the three labor unions and management along with reductions that have the least impact on services to students and the majority of employees.

The state continues to reduce revenue to the educational budget and defer payments on the existing budget. Because of this, the Fontana Unified School District has already reduced over 45 million dollars to the overall budget over the past three years. The employees of the district have taken furlough days and reductions to work hours and days. Several administrators are overseeing several departments, teachers have seen an increase in class size, and all employees are working at or near minimal staffing levels. The impact of the state cuts to education continues to be devastating in all facets of District operation.

The Board of Education is for responsible fiscal stewardship and must make reductions in order to maintain financial solvency.

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Tier III Sweeps

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

During the 2008/2009 school year, California fell into a state of financial crisis due to the nationwide recession. The Governor and the State Legislature made drastic cuts to the state budget affecting all educational institutions including K-12 school districts. In order to ease the financial burden on the general fund for districts, the Governor and Legislature divided restricted state funds into three Tiers:

Tier I state funds maintained all their restrictions

Tier II state funds allowed partial flexibility

Tier III state funds allowed full flexibility

Districts were allowed to take penalties on Tier II and fully sweep Tier III restricted funds into the general unrestricted funds for five years. Flexibility conditions on Tiered funds were to be fully restored at the beginning of the 2013/2014 school year. The Fontana Unified School District has used flexibility on Tier II funds (Class Size Reduction and English Language Acquisition Program-ELAP carry over funds) and swept a total of \$8,735,878 of Tier III funds to supplement the general fund deficit for the last two years. Due to the lack of fiscal growth in California's economy funds.

FISCAL IMPLICATION:

Estimated Savings to the general unrestricted fund with the sweeps of the following Tier III Programs: Adult Education \$500,000, Cal. Safe Supportive Services \$385,205,

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Breakfast Coverage – Noon

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of Position -
Coordinator of Printing and Graphics

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

Currently the position of Coordinator of Printing and Graphic services is vacant. Through the restructuring and assumption of services through the Technology Department the position could be eliminated with minimal impact to district services.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund \$93,762

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve the elimination of the position of Coordinator of Printing and Graphic Services and adopt Resolution No. 11-17.

CLOB/cs

attachment

RESOLUTION #11-17

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Coordinator, Printing and Graphics position, 8 hours per day, 225 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298 TD.0032 Tc(4.)Tj/TT4 1 Tf.830@ TD0f.1(V

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of Transportation
Operator Supervisor

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

For the 2010-2011 school year, the Fontana Unified School District aligned the elementary and middle school calendars with the high school calendar. This resulted in a reduction of bus driver positions and time needed for route planning. As the school year progressed a lack of work for the Transportation Operator Supervisor was identified.

FISCAL IMPLICATION:

Estimated savings to the General Unrestricted Fund \$86,066.00

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve the elimination of the Transportation Operator Supervisor for the 2011-2012 school year and adopt Resolution No. 11-18.

CLOB/aa

Attachment

RESOLUTION #11-18

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Transportation Operations Supervisor position, 8 hours per day, 225 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Approve Decrease
Certificated Substitute Pay Rate

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

On November 15, 2006, the Board of Education for the Fontana Unified school District approved the increase in pay for certificated substitutes from \$90/\$100 to \$120 for all day and long-term assignments. During the 2009/10 school year, the State of California kept 18.355% of the un-deficited revenue limit per ADA as well as an additional 3.85%.

For the Fontana Unified School District, the total deficit to the Base Revenue Limit is \$45 million for the 2011-2012 school year. These cuts are expected to continue through the 2012/13 school year and beyond. In an effort to meet the District's financial obligations, it is recommended that the certificated substitute pay be reduced from its current rate.

FISCAL IMPLICATION:

Estimated savings to the General Unrestricted Fund \$450,000

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve a decrease to the daily substitute rate of pay from \$120 to \$100 for daily and long-term positions and decrease the daily substitute rate for Fontana Unified School District teachers, retirees and vacant special education positions to \$100 per day, effective March 16, 2011.

CLOB/cs

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE:
History Day, Science Fair, Writing
Showcase and Math Field Day

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

It has been a long standing history for Fontana Unified School District to participate in History Day, Math Field Day, Writing Showcase and Science Fair. The district has been successful in sending many students to the county, state and national competitions. Due to the shortfall in funding, the district is being forced to redefine what is offered to students as part of the base instructional program. The costs associated with participation in the programs include entry fees, student awards, custodial overtime, secretarial overtime, certificated stipends and comp time. If a student does qualify for the state or national competition the district pays for the entry fee and costs associated for student and chaperone travel. This year 204 students have submitted entries in Science Fair. Eighty students participated in History Day. Math Field day and Writing Showcase are scheduled to be held later this year however, last year 575 students participated in Writing Showcase and 468 students participated in Math Field Day.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund \$18,000.00

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve to discontinue participation in History Day, Science Fair, Writing Showcase and Math Field Day programs.

CLOB/cs

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Restructure of Printing Services **BOARD OF EDUCATION MEETING** (0 0 10 50 (00) 11 00)

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Reduction and Reorganization
of Police Services

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt the Reduction and Reorganization of Police Services as submitted on the attached and adopt Resolution No. 11-16.

RR/cs

attachment

RESOLUTION #11-16

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Campus Security II position, 8 hours per day, 203 days per year;
2. One (1) Campus Security II position, 8 hours per day, 203 days per year;
3. One (1) Campus Security II position, 8 hours per day, 203 days per year;
4. One (1) Campus Security II position, 8 hours per day, 203 days per year;
5. One (1) Campus Security II position, 8 hours per day, 203 days per year;
6. One (1) Campus Security II position, 8 hours per day, 203 days per year;
7. One (1) Campus Security II position, 8 hours per day, 203 days per year;
8. One (1) Campus Security II position, 8 hours per day, 203 days per year;
9. One (1) Campus Security II position, 8 hours per day, 203 days per year;

22. One (1) Campus Security II position, 8 hours per day, 203 days per year;
23. One (1) Campus Security II position, 8 hours per day, 203 days per year;
24. One (1) Campus Security II position, 8 hours per day, 203 days per year;
25. One (1) Campus Security II position, 8 hours per day, 203 days per year;
26. One (1) Campus Security II position, 8 hours per day, 203 days per year;
27. One (1) Campus Security II position, 8 hours per day, 203 days per year;
28. One (1) Campus Security II position, 8 hours per day, 203 days per year;
29. One (1) Campus Security II position, 8 hours per day, 203 days per year;
30. One (1) Campus Security II position, 8 hours per day, 203 days per year;
31. One (1) Campus Security II position, 8 hours per day, 203 days per year;
32. One (1) Campus Security II position, 8 hours per day, 203 days per year;
33. One (1) Campus Security II position, 8 hours per day, 203 days per year;
34. One (1) Campus Security II position, 8 hours per day, 203 days per year;
35. One (1) Campus Security II position, 8 hours per day, 203 days per year;
36. One (1) Campus Security II position, 8 hours per day, 203 days per year;
37. One (1) Campus Security II position, 8 hours per day, 203 days per year;
38. One (1) Campus Security II position, 8 hours per day, 203 days per year;
39. One (1) Campus Security II position, 8 hours per day, 203 days per year;
40. One (1) Campus Security II position, 8 hours per day, 203 days per year;
41. One (1) Campus Security II position, 8 hours per day, 203 days per year;
42. One (1) Campus Security II position, 8 hours per day, 203 days per year;
43. One (1) Campus Security II position, 8 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

Police Services Reorganization and Reduction Plan

March 2, 2011

District Police Services currently consists of 78 Full Time Equivalent positions to include the following job classifications;

Title:	Current Number of Positions:
Police Officers	17 (3 Vacant)
Campus Security Officers	46 (11 Vacant)
Public Safety Dispatchers	4 (1 Vacant)
Support Staff	4
Lead Campus Safety Officers	6 (1 SIG funding)
Chief of Police	1 (Contract)

Total Cost to the General Fund: \$5,121,483.00

In an effort to reduce overall cost to the general fund and to enhance the professionalism of the department it is necessary to reorganize the security services and further enhance police and dispatch. It is opined that the overall service and safety to the students and the staff will drastically increase through the following program change;

- 1) Eliminate all current Campus Security Officer II Positions for an overall saving to the General fund of \$2,305,132.00
- 2) Eliminate funding of a single Police Officer position for an overall saving to the General Fund of \$68,363.00.
- 3) Fill two vacant Police Officer Positions which are already funded. Thus, causing no additional cost to the current general fund expenditures.
- 4) Fill one vacant Public Safety Dispatcher position which is already funded. Thus, causing no additional cost to the current general fund expenditures.
- 5) Create a new job description of District Safety Officer, which would consist of significantly higher entry level requirements to include possession of a certificate of completion for P.C832, Basic Law of Arrest course and the ability to show proficiency

Section B - References K through X:

In addition to reducing expenditures to the budget in the amount of 11.8 million due to the qualified status of the district's budget, it is necessary to plan for additional reductions that are anticipated based on the governors proposed 2011-2012 budget. The Governor has asked the Legislature to vote on a ballot measure to be placed on a special election in June that would ask the voter to extend the vehicle license fee, income tax and 1% sales tax increases. In the event the ballot initiative is not placed on the ballot or the voters do not approve the extensions, the district must plan for additional reductions in the amount of 13 million dollars. As part of the \$11.8 million dollars in reduction, \$6.25 million are dependent on an item that is currently being negotiated. If the item is not successfully negotiated, the district must account for a reduction(s) that equal \$6.25 million.

The Board of Education was provided with a list of possible reductions. This was an unfiltered list that contained items that were collected through e-mails, letters and the budget committee. The suggestions were discussed in a board workshop. The items are represented on the agenda and the impact on students, instruction, safety, and sustainability have been considered.

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Reduce Workers
Compensation Contribution

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

Annually the District contributes General Unrestricted Funds to the Workers Compensation Fund account to provide coverage liabilities due to injuries to employees. The District currently has funds in the existing Workers Compensation account that are estimated to be sufficient to cover any liabilities for the coming fiscal year.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund \$1,600,000.00

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt the Reduction to the Workers Compensation Contribution.

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: El Monte Comprehensive High BOARD OF EDUCATION MEETING 03/02/11

RESOLUTION #11-19

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position (s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) High School Operator/Receptionist position, 8 hours per day 219 day per year;
2. One (1) High School Operator/Receptionist position, 8 hours per day 219 day per year;
3. One (1) High School Operator/Receptionist position, 8 hours per day 219 day per year;
4. One (1) High School Operator/Receptionist position, 8 hours per day 219 day per year;
5. One (1) High School Operator/Receptionist position, 8 hours per day 219 day per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

Reductions to Business Division
Personnel and Operating Expenses

Discussion/Action Session

03/02/11

■

Due to the budget situation, the District has identified certain positions as possible eliminations and reduction in expenditures.

The specific positions to be eliminated are attached for reference.

■

Estimated Savings to the General Unrestricted/Restricted Funds \$,08,186.00.

■

The Superintendent recommends that the Board of Education approve the reduction of personnel as on the attached and adopt Resolution No. 11-20.

CLOB/cs

attachment

RESOLUTION #11-20

BE IT RESOLVED that the Governi ng Board of
determi nes that the f
and/or lack of

ollowi ng cla
f

1. One (1) Ai r Condi ti oni ng/Heati ng Mechani c posi ti on , 8 hours per day20 day per year;
2. One (1) Cabi netmaker posi ti on , 8 hours per day20 dayper year;
3. One (1) Cabi netmaker posi ti on , 8 hours per day20 dayper year;
4. One (1) EnergyManager posi ti on , 8 hours per day225 dayper year;
5. One (1) Grounds Equi pment Operator posi ti on , 8 hours per day20 dayper year;
6. One (1) Grounds Equi pment Operator posi ti on , 8 hours per day20 dayper year;
7. One (1) Grounds Equi pment Operator posi ti on , 8 hours per day20 dayper year;
8. One (1) Grounds Equi pment Operator posi ti on , 8 hours per day20 dayper year;
9. One (1) Grounds Equi pment Operator posi ti on , 8 hours per day20 dayper year;
10. One (1) Groundskeeper posi ti on , 8 hours per day20 dayper year;
11. One (1) Groundskeeper posi ti on , 8 hours per day20 dayper year;
12. One (1) Groundskeeper posi ti on , 8 hours per day20 dayper year;
13. One (1) Intermedi ate Clerki ty posi ti on , 8 hours per day20 dayper year;
14. One (1) Intermedi ate Secretaryposi ti on , 8 hours per day20 dayper year;
15. One (1) Irrigati on Systems Speci al i st posi ti on , 8 hours per day20 dayper year;
16. One (1) Irrigati on Systems Speci al i st posi ti on , 8 hours per day20 dayper year;
17. One (1) Mai ntenance El ectri ci an posi ti on , 8 hours per day20 dayper year;

18. One (1) Mai ntenance Pai nter pos~~8~~ ~~hours~~, per day~~20~~ day~~per~~ ~~year~~;
19. One (1) Mai ntenance Pai nter pos~~8~~ ~~hours~~, per day~~20~~ day~~per~~ ~~year~~;
20. One (1) Mai ntenance Pai nter pos~~8~~ ~~hours~~, per day~~20~~ day~~per~~ ~~year~~;
21. One (1) Mai ntenance Pai nter pos~~8~~ ~~hours~~, per day~~20~~ day~~per~~ ~~year~~;
22. One (1) Mai ntenance Repai r ~~work~~ ~~posi~~ ~~tion~~, 8 hours per day~~20~~ day~~per~~ ~~year~~;
23. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
24. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
25. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
26. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
27. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
28. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
29. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
30. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
31. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
32. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
33. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
34. One (1) Seni or Custodi an - SAT posi ti on , 8 hours per day~~20~~ day~~per~~ ~~year~~;
35. One (1) Seni or Mai ntenance Repai r ~~work~~ ~~posi~~ ~~tion~~, 8 hours per day~~20~~ day~~per~~ ~~year~~;
36. One (1) Seni or Mai ntenance Repai r ~~work~~ ~~posi~~ ~~tion~~, 8 hours per day~~20~~ day~~per~~ ~~year~~;
37. One (1) Seni or Secretary ~~y~~ ~~posi~~ ~~tion~~, 8 hours per day~~20~~ day~~per~~ ~~year~~.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of _____ of _____
employees and the amount of _____ shall be reduced by _____ of _____
specified _____ i ed above, pursuant to _____
2. That the Superintendent is directed to give notice of _____
aff _____ ant to the requirements of _____
3. For classified _____ i ed personnel,
July 1, 2011.
4. That employees reduced/laid off
reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of
Unified _____

i ed School District on March _____

Ayes _____
 Noes _____
 Abstain _____
 Absent _____

Secretary to the Board of _____

Education _____

DEMAND SHOULD BE
Britana, California

Superintendent Office

ITEM TITLE: Suspension of
Benchmarks for 2011/2012

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

Britana Unified is currently declared Program Improvement District - Year 2, anticipating advancement to Year 3. The requirements for Program Improvement include multiple measures for assessing student achievement, a ten percent set aside of Title 1 funds for professional development and implementing Essential Program Components as described by California Department of Education. The benchmarks are used to inform instruction preparing students for success on the Standardized Testing and Reporting assessments and the California High School Exit Exam. The benchmarks are administered in Language Arts and Mathematics at high school and middle school quarterly and at elementary three times per year. The cost associated with the benchmarks including outside contracts, printing, and clerical support associated is \$75,786.

FISCAL IMPLICATION:

Estimated savings to the General Fund Restricted Funds \$75,786

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve the suspension of district wide multiple-choice benchmarks and eliminate the associated intermediate Secretary position and adopt Resolution No. 11-25.

CDB/cs

RESOLUTION #11-25

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Intermediate Secretary position, 8 hours per day, 260 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

RESOLUTION #11-22

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Library Specialist position, 8 hours per day, 207 days per year;
2. One (1) Library Specialist position, 8 hours per day, 207 days per year;
3. One (1) Library Specialist position, 8 hours per day, 207 days per year;
4. One (1) Library Specialist position, 8 hours per day, 207 days per year;
5. One (1) Library Specialist position, 8 hours per day, 207 days per year;
6. One (1) Library Specialist position, 8 hours per day, 207 days per year;
7. One (1) Library Specialist position, 8 hours per day, 207 days per year;
8. One (1) Library Specialist position, 8 hours per day, 207 days per year;
9. One (1) Library Specialist position, 8 hours per day, 207 days per year;
10. One (1) Library Specialist position, 8 hours per day, 207 days per year;
11. One (1) Library Specialist position, 8 hours per day, 207 days per year;
12. One (1) Library Specialist position, 8 hours per day, 207 days per year;
13. One (1) Library Specialist position, 8 hours per day, 207 days per year;
14. One (1) Library Specialist position, 8 hours per day, 207 days per year;
15. One (1) Library Specialist position, 8 hours per day, 207 days per year;
16. One (1) Library Specialist position, 8 hours per day, 207 days per year;
17. One (1) Library Specialist position, 8 hours per day, 207 days per year;
18. One (1) Library Specialist position, 8 hours per day, 207 days per year;
19. One (1) Library Specialist position, 8 hours per day, 207 days per year;
20. One (1) Library Specialist position, 8 hours per day, 207 days per year;

21. One (1) Library Specialist position, 8 hours per day, 207 days per year;
22. One (1) Library Specialist position, 8 hours per day, 207 days per year;
23. One (1) Library Specialist position, 8 hours per day, 207 days per year;
24. One (1) Library Specialist position, 8 hours per day, 217 days per year;
25. One (1) Library Specialist position, 8 hours per day, 217 days per year;
26. One (1) Library Specialist position, 8 hours per day, 217 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service re

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Eliminate Intermediate Clerk

RESOLUTION #11-24

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Intermediate Clerk Typist position, 8 hours per day, 219 days per year;
2. One (1) Intermediate Clerk Typist position, 8 hours per day, 219 days per year;
3. One (1) Intermediate Clerk Typist position, 8 hours per day, 219 days per year;
4. One (1) Intermediate Clerk Typist position, 8 hours per day, 219 days per year;
5. One (1) Intermediate Clerk Typist position, 8 hours per day, 219 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Reduction in High School
Athletics Funding

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Counselors / Secretaries /
Guidance Technicians

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

Due to the budget crisis in California, school districts have been forced to identify reductions in employees and programs that serve students. Although every effort has been made to maintain educational and social service programs for students' district wide, the continued lack of funds has made it impossible not to impact the needs of students. The fiscal crisis has also had a dramatic impact on personnel as the district has had to limit programs and services to what is mandated by law.

The Counseling program has played an important role in our student's education, however it has become necessary to dissolve the Counseling program along with secretarial support, while continuing to support students in meeting the base instructional program.

Classroom scheduling and transcript review for students will continue to be provided through the addition of Guidance Technicians at all Secondary sites.

FISCAL IMPLICATION:

Estimated savings to the General Unrestricted Fund and AB 1802 Tier III Categorical Fund of \$6,250,000 in Counselor costs

Estimated savings to the General Unrestricted Fund of \$244,206 in Secretarial costs

Estimated additional cost to the General Unrestricted Fund of \$1,000,000 for Guidance Technicians

Total estimated savings of \$5,494,206

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve the elimination of the Counseling program (Counselors and Secretaries) and approve the creation of additional Guidance Technicians and adopt Resolution Nos. 11-27 and 11-41.

CLOB/cs

attachment

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Elementary School Counselor	6.0 FTE
2. Middle School Counselor	20.0 FTE
3. High School Counselor	38.0 FTE
4. Continuation High School Counselor	4.0 FTE
5. Child Welfare & Attendance Counselor	.5 FTE
Total Full-Time Equivalent Reductions	68.5 FTE

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 2nd day of March, 2011, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

FONTANA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President

RESOLUTION #11-27

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Secretary position, 8 hours per day, 219 days per year;
2. One (1) Secretary position, 8 hours per day, 219 days per year;
3. One (1) Secretary position, 8 hours per day, 219 days per year;
4. One (1) Secretary position, 8 hours per day, 219 days per year;
5. One (1) Secretary position, 8 hours per day, 219 days per year;
6. One (1) Secretary position, 8 hours per day, 219 days per year;
7. One (1) Secretary position, 8 hours per day, 219 days per year;
8. One (1) Secretary position, 8 hours per day, 219 days per year;
9. One (1) Secretary position, 8 hours per day, 219 days per year;
10. One (1) Secretary position, 8 hours per day, 219 days per year;
11. One (1) Secretary position, 8 hours per day, 219 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: 2012 Summer School Program **BOARD OF EDUCATION MEETING:** 03/02/11
Discussion/Action Session

BACKGROUND:

The Summer School program provides students opportunities for remediation and acceleration at the end of each school year. The Summer School program is a reimbursable program and funding to the district is normally determined based on student attendance. Reimbursement is provided a year later. During the 2008/2009 school year, the state included Summer School in the Tier III categorical programs allowing districts to sweep funds and supplement the general unrestricted fund. The state locked funding to what was earned in the 2007/2008 school year in Fontana for a total of \$873,171 for each of the next five years without allowing an increase in reimbursements regardless of the number of students attending.

Due to continued cuts to the general unrestricted budget and the need to maintain fiscal solvency, the Fontana Unified School District can no longer afford to front the necessary funds needed to run the summer school program and finds it necessary to sweep the allocation to supplement the general unrestricted budget.

FISCAL IMPLICATION:

Estimated savings to Tier III categorical funds of \$873,171

RECOMMENDATION:

The Superintendent recommends that the Board of Education sweep the state allocation for the 2012 Summer School program in the amount of \$873,171 to supplement the general unrestricted fund.

CLOB/cs

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Merging of Continuation High
Schools / Closing of Eric Birch
Continuation High School

BOARD OF EDUCATION MEETING: 03/02/11

Discussion/Action Session

BACKGROUND:

Citrus Continuation High School is being relocated to a new larger facility built with funds from the Measure C Bond. The new campus contains facilities large enough to support a student body capacity of over 800 students. In an effort to reduce expenditures it has become necessary to close Eric Birch Continuation High School and transfer those students and teaching staff to the new Citrus Continuation High School campus.

The combining of the administration, teaching and classified staff will result in reductions in General Unrestricted Fund positions. An enhanced safety plan will be implemented by Police Services to provide a full time Police Officer and District Safety Officers to this campus.

FISCAL IMPLICATION:

Estimated savings to the General Unrestricted Fund of \$ 277,496.00

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt the Merging of Continuation High Schools / Closing of Eric Birch Continuation High School and adopt Resolution No. 11-26.

attachment

RESOLUTION #11-26

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Bilingual Aide position, 5 hours per day, 203 days per year;
2. One (1) Community Aide position, 3 hours per day, 203 days per year;
3. One (1) Community Aide position, 6 hours per day, 203 days per year;
4. One (1) Guidance Technician position, 8 hours per day, 219 days per year;
5. One (1) Health Assistant position, 5 hours per day, 203 days per year;
6. One (1) Intermediate Attendance Clerk - 2 year position, 8 hours per day, 219 days per year;
7. One (1) School Community Liaison position, 5 hours per day, 203 days per year;
8. One (1) Senior Secretary I position, 8 hours per day, 230 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

RESOLUTION #11-21

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be reduced in hours/work year due to a lack of work and/or lack of funds:

1. Reduction in work year for one (1) Comprehensive Library Specialist position from 8 hours per day, 260 days per year to 8 hours per day, 233 days per year;
2. Reduction in work year for one (1) Comprehensive Library Specialist position from 8 hours per day, 260 days per year to 8 hours per day, 233 days per year;
3. Reduction in work year for one (1) Comprehensive Library Specialist position from 8 hours per day, 260 days per year to 8 hours per day, 233 days per year;
4. Reduction in work year for one (1) High School Secretary position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
5. Reduction in work year for one (1) High School Secretary position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
6. Reduction in work year for one (1) High School Secretary position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
7. Reduction in work year for one (1) High School Secretary position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
8. Reduction in work year for one (1) High School Secretary position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
9. Reduction in work year for one (1) Registrar position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
10. Reduction in work year for one (1) Registrar position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
11. Reduction in work year for one (1) Registrar position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
12. Reduction in work year for one (1) Registrar position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
13. Reduction in work year for one (1) Registrar position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;

14. Reduction in work year for one (1) Secondary Secretary I position from 8 hours per day, 233 days per year to 8 hours per day, 229 days per year;
15. Reduction in work year for one (1) Secondary Secretary I position from 8 hours per day, 233 days per year to 8 hours per day, 229 days per year;
16. Reduction in work year for one (1) Secondary Secretary I position from 8 hours per day, 233 days per year to 8 hours per day, 229 days per year;
17. Reduction in work year for one (1) Secondary Secretary I position from 8 hours per day, 233 days per year to 8 hours per day, 229 days per year;
18. Reduction in work year for one (1) Secondary Secretary I position from 8 hours per day, 233 days per year to 8 hours per day, 229 days per year;
19. Reduction in work year for one (1) Secondary Secretary I position from 8 hours per day, 233 days per year to 8 hours per day, 229 days per year;
20. Reduction in work year for one (1) Secondary Secretary I position from 8 hours per day, 233 days per year to 8 hours per day, 229 days per year;
21. Reduction in work year for one (1) Secondary Secretary II position from 8 hours per day, 260 days per year to 8 hours per day, 229 days per year;
22. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
23. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
24. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
25. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
26. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
27. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
28. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;

29. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
30. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
31. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
32. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
33. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
34. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
35. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
36. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
37. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
38. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
39. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
40. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
41. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
42. Reduction in work year for one (1) Senior Secretary I position from 8 hours per day, 230 days per year to 8 hours per day, 226 days per year;
43. Reduction in work year for one (1) Trainer/Equipment Manager position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;

- 44. Reduction in work year for one (1) Trainer/Equipment Manager position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
- 45. Reduction in work year for one (1) Trainer/Equipment Manager position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
- 46. Reduction in work year for one (1) Trainer/Equipment Manager position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year;
- 47. Reduction in work year for one (1) Trainer/Equipment Manager position from 8 hours per day, 260 days per year to 8 hours per day, 239 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

- 1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
- 2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
- 3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
- 4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of Systems Analyst
Programmer

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

For the 2010-2011 school year, the Fontana Unified School District implemented new technologies increasing reporting program delivery capabilities. Through previous system automation programming needs have changed. Due to these changes, the position of Systems Analyst/Programmer has been identified as a possible reduction.

FISCAL IMPLICATION:

Estimated savings to the General Unrestricted Fund of \$129,200

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve the elimination of the Systems Analyst/Programmer for the 2011-2012 school year and adopt Resolution No. 11-23.

CLOB/aa

attachment

RESOLUTION #11-23

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of the JROTC
Program

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

Two Comprehensive High Schools currently offer JROTC courses. Both of these programs are popular with students. The JROTC members perform vital services to school activities. The District pays for one half of the salary for the Military instructors to run these programs.

If JROTC is eliminated, additional certificated staff would be needed to provide alternate elective courses for the students displaced from the program.

FISCAL IMPLICATION:

No General Unrestricted Fund Savings, as the elimination of the positions would result in a net loss due to the need to hire additional Certificated Staff.

RECOMMENDATION:

The Superintendent does not recommend that the Board of Education adopt the elimination of the JROTC Programs nor approve Resolution 11-35.

EXHIBIT A

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 2nd day of March, 2011, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

FONTANA UNIFIED SCHOOL DISTRICT

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of the College
and Career Center Specialist

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

The College and Career Centers are a part of the comprehensive high school educational program. These centers and the College and Career Center Specialists who run them, provide direct support to students in various areas such as: resume development; completion of applications for jobs, internships, scholarships, and college admittance; facilitate presentations regard

RESOLUTION #11-28

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Career Center Specialist position, 7 hours per day, 203 days per year;
2. One (1) Career Center Specialist position, 7 hours per day, 203 days per year;
3. One (1) Career Center Specialist position, 7 hours per day, 203 days per year;
4. One (1) Career Center Specialist position, 7 hours per day, 203 days per year;
5. One (1) Career Center Specialist position, 7 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of Locker Room
Attendants

BOARD OF EDUCATION MEETING: 03/02/11
Discussion/Action Session

BACKGROUND:

Due to the current budget crisis, the District Budget Committee has identified locker room attendant positions as possible eliminations. There is 1 male and 1 female Locker Room Attendant per comprehensive high school for a total of 10 positions.

In addition to custodial/janitorial duties in the locker room area, Locker Room Attendants are responsible to: check out loaner PE clothes; launder the loaned PE clothes; maintain, distribute, and launder athletic uniforms; inventory PE equipment; oversee student locks and locker combinations; and supervise students in the locker room area.

Because of the various duties encompassed in the job description that cannot be easily redistributed, the benefits of this elimination are outweighed by the negative impact in maintaining necessary Physical Education services to students.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of \$430,054

RECOMMENDATION:

The Superintendent does not recommend the Board of Education approve the elimination of Locker Room Attendants nor approve Resolution No. 11-30.

CLOB/cs

RESOLUTION #11-30

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Locker Room Attendant position, 8 hours per day, 219 days per year;
2. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
3. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
4. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
5. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
6. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
7. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
8. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
9. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year;
10. One (1) Locker Room Attendant position, 8 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of Transportation
Department

BOARD OF EDUCATION MEETING: 03/02/11

Discussion/Action Session

BACKGROUND:

The District currently provides daily transportation for 14,500 students. Each day of attendance is equal to approximately \$37 of Average Daily Attendance (ADA) revenue to the District. At 180 A a-5.5(1y.7(equa-11(A)10..7(ve)0ea 0ya)-2enu)4.5ar,Atth2.4(fis.7(v

RESOLUTION #11-31

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work

20. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
21. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
22. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
23. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
24. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
25. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
26. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
27. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
28. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
29. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
30. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
31. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
32. One (1) School Bus Driver position, 4 hours per day, 203 days per year;
33. One (1) School Bus Driver position, 4.5 hours per day, 203 days per year;
34. One (1) Transportation Operations Supervisor position, 8 hours per day, 225 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of Teacher
Librarians

BOARD OF EDUCATION MEETING: 03/02/11

Discussion/Action Session

BACKGROUND:

Library Standards have been adopted by the State Board of Education. The District has worked to develop programs that meet the state standards and support student achievement. We currently have two Teacher Librarians in the district. This is part of a long term plan to move toward implementation of the state library standards. Teacher librarians offer enrichment as a part of Response to Instruction and Intervention. They team teach with teachers to provide instruction for research projects. Teacher Librarians are credentialed and offer unique services to students.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of \$160,000.00

RECOMMENDATION:

The Superintendent does not recommend the Board of Education approve the elimination of Teacher Librarians nor approve Resolution No. 11-37.

CLOB/cs

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Teacher-Librarian	2.0 FTE
Total Full-Time Equivalent Reductions	2.0 FTE

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 2nd day of March, 2011, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

FONTANA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of Long Term
Independent Study

BOARD OF EDUCATION MEETING: 03/02/11

Discussion/Action Session

BACKGROUND:

The Long Term Independent Study is a program that is not mandated by law but allows for students to receive instruction in an alternative setting. Students in independent study work closely with their teachers, in one-on-one meetings or in small groups. Independent study can be a highly personalized form of instruction and offers a high degree of flexibility and individualization, serving a wide range of students including: highly gifted students who are not challenged in their regular classrooms and wish to accelerate; students who have health issues or the need to work that make classroom attendance difficult; students who, for a variety of reasons, have fallen behind in their studies and need an individualized approach to fill in gaps in their learning or make up credits; and students who want an individualized approach that allows them to delve more deeply into areas of special interest. It is also used as a dropout prevention or recovery mechanism. Currently Fontana Unified School District has two teachers who served 75 students last year and are currently serving 55 students to date.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of \$325,700.00

RECOMMENDATION:

The Superintendent does not recommend the Board of Education eliminate the Long Term Independent Study Program nor approve Resolution Nos. 11-38 and 11-42.

CLOB/cs

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Alternative Education Coordinator	1.0 FTE
2. Independent Study Teacher	2.0 FTE

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 2nd day of March, 2011, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

FONTANA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President

RESOLUTION #11-42

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Intermediate Secretary position, 8 hours per day, 260 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE: Elimination of the Enrollment
Center

BOARD OF EDUCATION MEETING: 03/02/11

Discussion/Action Session

BACKGROUND:

The Enrollment Center was designed and established in 2003 to meet the needs of a growing and diverse community and to provide a one-stop enrollment process. Prior to the enrollment center's creation enrollments were done at each individual site and parents then were asked to go to various locations throughout the district to apply for transportation, language assessments, receive immunizations as well as special education and medical services. Currently the Enrollment Center enrolls pre-school, elementary and secondary students in an adequate and timely manner and provides more accurate data in our student information system providing for more funding due to fewer errors in our reporting to the state.

The Enrollment Center staff is mainly composed of Personnel from other departments but housed in the building to provide the community one place with all services needed to enroll students without having to travel throughout the district. The following funds such as Economic Impact Aid/Limited English Proficient (EIA/LEP), Early Education, Special Education, Medi-Cal and MAA, Transportation, and Comprehensive Health are used to support the personnel costs allowing for minimal impact to the general unrestricted fund. Closing the Enrollment Center would result in the elimination of three Intermediate Clerk Typists.

Closing down the Enrollment Center would not eliminate the need to enroll students which would then be pushed to the sites. Due to budget reductions, sites no longer have adequate personnel to enroll students without having a major impact on the office staff and additional positions would be required to be created. Parents would also have to take more time off from work to travel to different locations throughout the district for appropriate services for student enrollment. Human error on data entry would increase dramatically with the lack of monitoring and data correction causing for incorrect state reporting and possible loss of funds.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of Personnel costs of \$133,518.73

RECOMMENDATION:

The Superintendent does not recommend the Board of Education approve elimination of the Enrollment Center nor approve Resolution 11-32.

CLOB/cs

RESOLUTION #11-32

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Intermediate Clerk Typist position, 8 hours per day, 260 days per year;
2. One (1) Intermediate Clerk Typist - 2 year position, 8 hours per day, 260 days per year;
3. One (1) Intermediate Clerk Typist - 2 year position, 8 hours per day, 260 days per year;
4. One (1) Intermediate Secretary position, 8 hours per day, 260 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 2nd day of March, 2011, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

FONTANA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President

RESOLUTION #11-33

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Intermediate Clerk Typist - 2 year position, 8 hours per day, 260 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKINGPROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 2nd day of March, 2011, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

FONTANA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President

RESOLUTION #11-34

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Bilingual Aide position, 3 hours per day, 203 days per year;
2. One (1) Bilingual Aide position, 3 hours per day, 203 days per year;
3. One (1) Custodian position, 8 hours per day, 260 days per year;
4. One (1) Elementary School Secretary I position, 8 hours per day, 219 days per year;
5. One (1) Health Assistant position, 5 hours per day, 203 days per year;
6. One (1) Intermediate Clerk Typist - 2 year position, 8 hours per day, 203 days per year;
7. One (1) Kitchen Assistant position, 2 hours per day, 203 days per year;
8. One (1) Kitchen Assistant position, 5 hours per day, 203 days per year;
9. One (1) Kitchen Operator position, 8 hours per day, 203 days per year;
10. One (1) Library Specialist position, 8 hours per day, 207 days per year;
11. One (1) Preschool Aide position, 3 hours per day, 203 days per year;
12. One (1) Preschool Aide position, 3 hours per day, 203 days per year;
13. One (1) Senior Custodian position, 8 hours per day, 260 days per year;
14. One (1) Teacher Aide (Severely Handicapped) position, 6 hours per day, 203 days per year;
15. One (1) Teacher Aide (Severely Handicapped) position, 6 hours per day, 203 days per year;
16. One (1) Teacher Aide (Severely Handicapped)-MH position, 5 hours per day, 203 days per year;
17. One (1) Teacher Aide (Severely Handicapped)-MH position, 6 hours per day, 203 days per year;

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE Reduction of 12 month
employee work year

BOARD OF EDUCATION MEETING 03/02/11

Discussion/Action Session

BACKGROUND:

If the work year is reduced for all 12 month employees to either 11 months or 10 months the estimated savings would not be fully realized. The amounts listed as savings would only materialize if every 12 month employee is reduced. However, as some services are necessary year round, it would be impossible to reduce every single employee, and therefore, the full amounts listed would not be the true amount saved. Many essential functions of the district operate year round, including the board of education, the superintendent's office, instructional and student services, maintenance and operations, human resources, payroll, benefits, police services, etc.

Each Division would have to go through each of their respective departments, position by position, to identify which positions could be cut back with minimal impact to existing service levels. Therefore, if the Board took action on either alternative to cut employees' work-years, it would require further work by staff and a separate meeting for the recommendation to be brought back identifying each position to be cut.

FISCAL IMPLICATION:

Estimated Savings to both Restricted and Unrestricted Funds for a maximum of \$3,663,625

RECOMMENDATION:

The Superintendent does not recommend that at the Board of Education approve the reduction of 12 month employee work year.

CLOB/cs

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE Closure of Fontana Adult
School

BOARD OF EDUCATION MEETING 03/02/11

Discussion/Action Session

BACKGROUND:

The two main functions of Fontana Adult School (FAS) are to teach English to the newly immigrated and to provide Adult Secondary Education which will allow students in the community an opportunity to receive a high school diploma or GED certificate.

Students enroll at FAS because they want to improve their lives and to take courses that will help them to find jobs that will enrich their future. They come to learn from teachers who are fully credentialed, highly qualified and teaching in their area of expertise.

The current Adult Education Staff consists of one Administrator, one Counselor, one CSO, 35 part-time teachers and 5 Clerical positions.

Adult Education has already been reduced because Tier III program funds have been swept into the general unrestricted fund of Fontana Unified School District over the last two years, \$339,000 in 2009-10 and \$789,000 in 2010-11. Student yearly enrollment has gone from approximately 6000 to 3600 students.

In addition, Adult Education has already earned \$499,000 in non-sweepable funds which will be received in the 2011-12 school year. If Adult Education closes, that money will go back to the State of California.

FISCAL IMPLICATION:

Estimated Savings to the General Unrestricted Fund of \$653,000, by sweeping the remaining Tier III Categorical Adult Education funds.

RECOMMENDATION:

The Superintendent does not recommend that the Board of Education approve sweeping the remaining Tier III Adult School Program funds and the closure of Fontana Adult School nor approve resolution 11-29 and 11-36.

CLOB/cs

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the
Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Adult Education Coordinator	1.0 FTE
2. Adult Education Counselor	1.0 FTE
3. Adult Education Special Education/SH Teacher	1.0 FTE
Total Full-Time Equivalent Reductions	3.0 FTE

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2011-2012

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2011-2012 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 2nd day of March, 2011, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

FONTANA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President

RESOLUTION #11-29

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Administrative Secretary position, 8 hours per day, 225 days per year;
2. One (1) Intermediate Clerk Typist position, 8 hours per day, 260 days per year;
3. One (1) Intermediate Secretary position, 8 hours per day, 260 days per year;
4. One (1) Secondary Secretary I position, 8 hours per day, 233 days per year;
5. One (1) Secretary position, 8 hours per day, 260 days per year;
6. One (1) Teacher Aide (Severely Handicapped) position, 6 hours per day, 203 days per year;
7. One (1) Teacher Aide (Severely Handicapped) position, 6 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2011.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for

Resolution #11-29

Page 2 of 2

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 2, 2011.

Ayes _____

Noes _____

Abstain _____

Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Instructional Services

ITEM TITLE Adopt Plans

BOARD OF EDUCATION MEETING 03/02/11
Public Hearing
Discussion/Action Session

BACKGROUND:

Education Code 42103 requires that school districts hold a public hearing regarding Special Education Local Plan Area (SELPA) Annual Service and Budget Plans for the prior year and adopt the final budget reports after the public hearing has been held.

A notice of public hearing has been posted in each school within the SELPA at least 15 days prior to March 2, 2011. The proposed Fontana Special Education Local Plan Area (SELPA) Annual Service and Budget Plans for the school year 2010-11 has been provided to the Board of Education under separate cover for consideration of adoption.

FISCAL IMPLICATION:

None

RECOMMENDATION:

The Superintendent recommends that the Board of Education hold a public hearing and adopt the 2010-11 Fontana Special Education Local Plan Area (SELPA) Annual Service and Budget Plans as provided under separate cover.

GH/cs

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Instructional Services

ITEM TITLE Approve Contract

BOARD OF EDUCATION MEETING 3/02/11
Discussion/Action Session

BACKGROUND:

Aveson Educational Cooperative, Inc. (A EC) provides customized professional development and technical assistance to district leaders, administrators, and teachers centered on scientific research-based practices as a means to support the implementation of the district's core instructional program. Cypress Elementary School has requested to utilize the services of Aveson Education Cooperative, Inc. during the 2010-2011 school year, effective March 3, 2011 – May 27, 2011. Consultants will provide professional development through coaching regarding the use of effective instructional strategies.

FISCAL IMPLICATION:

Not to exceed \$30,000.00 – Title I Funds and Title I ARRA Funds

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve entering into a contract with Aveson Educational Cooperative, Inc. for Cypress Elementary School, not to exceed \$30,000.00 from Title I Funds and Title I ARRA Funds, effective March 3, 2011 - May 27, 2011, and authorize the Associate Superintendent, Instructional Services, to sign related documents.

JA/bv

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Instructional Services

ITEM TITLE Approve Contract

BOARD OF EDUCATION MEETING 03/02/11
Discussion/Action Session

BACKGROUND:

For 2010/11, the District has been able to contract, pending Board of Education approval, for all comprehensive high school commencement ceremonies to be held at Citizens Business Bank Arena. The schedule for the graduations would be as follows:

Tuesday, 05/24/11: Eric Birch High School and Citrus High School

Wednesday, 05/25/11: Fontana A. B. Miller High School and Summit High School

Thursday, 05/26/11: Fontana High School and Kaiser High School

The contract with Citizens Business Bank Arena calls for each comprehensive site to pay \$13,500.00 and for each continuation site to pay \$7,500.00 for commencement ceremonies.

In working with the high school principals for their commencement ceremony to be held at Citizens Business Bank Arena, a number of factors were considered. These factors included (1) the ease of holding the graduation at the arena; (2) reduction in District-paid overtime and additional utility expempme anw7.2c7o al(v)-2(e)6.2(lig)7(e)6sj3td al(v)-27()-5.6(n)4

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Instructional Services

ITEM TITLE:

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Instructional Services

ITEM TITLE Approve AHP Findings

BOARD OF EDUCATION MEETING 03/02/11
Discussion/Action Session

BACKGROUND:

The Fontana Unified School District Administrative Hearing Panel met in February and has provided findings related to student expulsions.

FISCAL IMPLICATION:

None

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve the findings of the Administrative Hearing Panel to expel Student Number 110078 from the Fontana Unified School District for the Spring Semester of the 2010-2011 school year pursuant to Education Code violations 48900 (c) and 48915 (a3),(b1) and (b2); student to attend a District alternative setting.

DM/bc

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Instructional Services

ITEM TITLE Approve AHP Findings

BOARD OF EDUCATION MEETING 03/02/11
Discussion/Action Session

BACKGROUND:

The Fontana Unified School District Administrative Hearing Panel met in February and has provided findings related to student expulsions.

FISCAL IMPLICATION:

None

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve the findings of the Administrative Hearing Panel to expel and suspend the expulsion of Student Number 144455 from the Fontana Unified School District for the Spring Semester of the 2010-2011 school year pursuant to Education Code violations 48900 (a1) and 48915 (b2); student to attend a District alternative setting.

DM/bc

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Business Services

ITEM TITLE Approve POS Purchase

BOARD OF EDUCATION MEETING 03/02/11
Discussion/Action Session

BACKGROUND:

For over ten years now the Food Services Department has been utilizing a point of sale system (POS) that accounts for student meals served in a month for reimbursement

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

BOARD OF EDUCATION OF THE
FONTANA UNIFIED SCHOOL DISTRICT

RESOLUTION OF INTENTION TO DISMISS
CERTIFICATED EMPLOYEES

RESOLUTION NO. 11-13

WHEREAS, the Governing Board of the Fontana Unified School District has determined, pursuant to Education Code Sections 44955 and 44949, that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2010-2011 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

THEREFORE, BE IT RESOLVED that the Superintendent is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

Adopted by the Governing Board of the Fontana Unified School District
this 2nd day of March, 2011.

AYES: _____ NOES: _____ ABSENT: _____

FONTANA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD

President

EXHIBIT A

Recommended Reduction in 2011-2012 Programs/Services for the
Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2011-2012 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Elementary Counselor	.50 FTE
2. Elementary Instructional Support Teacher	3.40 FTE
3. Middle School Counselor	.50 FTE
4. Middle School EL Intervention Teacher	1.00 FTE
5. Middle School Computers	1.00 FTE
6. Middle School English/Language Arts	3.00 FTE
7. Middle School Mathematics	5.00 FTE
8. Middle School Physical Education	1.00 FTE
9. Middle School Science	5.00 FTE
10. Middle School Social Science	4.00 FTE
11. High School Biology	2.00 FTE
12. High School Business	2.00 FTE
13. High School Chemistry	1.00 FTE
14. High School Computer Science	2.00 FTE
15. High School Earth Science	1.00 FTE
16. High School English	5.00 FTE
17. High School Foreign Language: Spanish	1.00 FTE
18. High School Mathematics	2.00 FTE
19. High School Physical Education	1.00 FTE
20. High School TEAM Academy: Education	1.00 FTE
21. High School Smaller Learning Community Coordinator	1.00 FTE
22. Continuation High School Mathematics	1.00 FTE
23. Head Start Teacher	2.00 FTE
24. Infant/Toddler Teacher	2.00 FTE
25. Early Education Program Specialist	2.00 FTE
Total Full-Time Equivalent Reductions	50.40 FTE

RESOLUTION #11-14

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Associate Teacher/Preschool- Daycare position, 5 hours per day, 256 days per year;
2. One (1) Associate Teacher/Preschool- Daycare position, 5 hours per day, 256 days per year;
3. One (1) Associate Teacher/Preschool- Daycare position, 6 hours per day, 256 days per year;
4. One (1) Associate Teacher/Preschool- Daycare position, 6 hours per day, 256 days per year;
5. One (1) Associate Teacher/Preschool- Daycare position, 6 hours per day, 256 days per year;
6. One (1) Community Aide position, 8 hours per day, 260 days per year;
7. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
8. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
9. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
10. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
11. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
12. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
13. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
14. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
15. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
16. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
17. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;

18. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
19. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
20. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
21. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
22. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
23. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
24. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
25. One (1) Day Care Aide position, 3 hours per day, 256 days per year;
26. One (1) Day Care Aide position, 3 hours per day, 256 days per year;
27. One (1) Day Care Aide position, 3 hours per day, 256 days per year;
28. One (1) Infant Child Care Aide position, 3 hours per day, 203 days per year;
29. One (1) Infant Child Care Aide position, 3 hours per day, 203 days per year;
30. One (1) Infant Child Care Aide position, 4 hours per day, 203 days per year;
31. One (1) Infant Child Care Aide position, 4 hours per day, 256 days per year;
32. One (1) Infant Child Care Aide position, 4 hours per day, 256 days per year;
33. One (1) Infant Child Care Aide position, 6 hours per day, 203 days per year;
34. One (1) Infant Child Care Aide position, 6 hours per day, 203 days per year;
35. One (1) Infant Child Care Aide position, 6 hours per day, 256 days per year;
36. One (1) Intermediate Clerk Typist position, 8 hours per day, 260 days per year;
37. One (1) Intermediate Clerk Typist - 2 year position, 7 hours per day, 260 days per year;
38. One (1) Intermediate Secretary position, 8 hours per day, 260 days per year;
39. One (1) Local Area Network (LAN) Analyst position, 8 hours per day, 260 days per year;
40. One (1) Preschool Aide position, 4 hours per day, 203 days per year;

41. One (1) Preschool Aide position, 4 hours per day, 203 days per year;
42. One (1) School Community Liaison position, 6 hours per day, 203 days per year;
42. -i

RESOLUTION #11-15

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be reduced in hours/work year due to a lack of work and/or lack of funds:

1. Reduction in hours per day for one (1) Bilingual Aide position from 5 hours per day, 203 days per year to 4 hours per day, 203 days per year;
2. Reduction in hours per day for one (1) Tutor/Monitor position from 4 hours per day, 203 days per year to 3 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
- 2.

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

ADDITIONAL ASSIGNMENTS

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Jurupa Hills High See list below	Tutor NTE 20 hours each unless otherwise indicated in ().	General- Restricted (SBCP)	11/29/10-06-30/11
Deborah Arroyo (32) Ginger Donnelly David Kim Wayland Peak	Joel Black Elizabeth Flores Carli Norris Gary Smead (12)	Eric Davis (32) Trinidad Gonzales (32) Jason Peach Marcelo Tecera	
Fontana A. B. Miller High Frank Martinez Jeffery Strycula	Weight Room Supervisor \$1,812.50 shared stipend	General- Unrestricted	07/01/10-06/30/11

ADDITIONAL ASSIGNMENTS (continued)

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Beech Avenue Elementary Ana Lili Perez	ELL Site Moitor NTE 30 hours	General- Restricted (SBCP)	08/06/10-05/27/11
See list below	Tutor NTE 40 hours each	General- Restricted (ELAP)	12/09/10-05/27/11
Julie Cox Ana Lili Perez	Stephanie Jenson Robin Proctor	Karen Osmon Trent Stillman	
Canyon Crest Elementary Andrew Danapilis	Science Fair Coordinator NTE 10 hours	General- Restricted (Title I)	01/10/11-06/30/11
Mary Kinney	Presenter for Professional Development Training NTE 16 hours	General- Restricted (Title I)	01/20/11-06/30/11
Margaret Monahan Scott Stewart	Writing Showcase Coordinator NTE 5 hours each	General- Restricted (Title I)	01/10/11-06/30/11
Nicole Ortiz	Coyote Kids Coordinator NTE 20 hours	General- Restricted (Title I)	07/01/10-06/30/11
Nicole Ortiz Armin Pearson	GATE Coordinator NTE 10 hours each	General- Restricted (SBCP)	07/01/10-06/30/11
Teresa Sutherland	Math Field Day Coordinator NTE 10 hours	General- Restricted (Title I)	01/10/11-06/30/11
See list below	Parent Workshops NTE 6 hours each unless Otherwise indicated in ().	General- Restricted (Title I)	02/17/11-04/07/11
Mary Catren-Crull Lisa Martinez Armin Pearson (2) Teresa Sutherland	Carolynne Julian (2) Nicole Ortiz Karen Rabone	Mary Kinney LaShan Patterson (2) Scott Stewart	
See list below	Professional Development Training NTE 4 hours each	General- Restricted (Title I)	02/05/11 only
Mary Catren-Crull Michelle LeBlanc Nicole Ortiz Michael Rodriguez Teresa Sutherland	Victoria Chase Lisa Martinez Armin Pearson Darla Samudio Debbie Watson	Carolynne Julian Esther Nam Karen Rabone Scott Stewart	

ADDITIONAL ASSIGNMENTS (continued)

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Canyon Crest Elementary (continued)			
See list below	Professional Development Training NTE 4 hours each	General- Restricted (Title I)	02/28/11 only
Philip Blevins	Mary Catren-Crull	Victoria Chase	
Nikki Console	Carolynne Julian	Lorene Keating	
Michelle LeBlanc	Lisa Martinez	Esther Nam	
Nicole Ortiz	Armin Pearson	Karen Rabone	
Michael Rodriguez	Darla Samudio	Lynn Sleeth	
Scott Stewart	Teresa Sutherland	Debbie Watson	
See list below	Professional Development Training NTE 4 hours each	General- Restricted (Title I)	03/07/11 only
Philip Blevins	Mary Catren-Crull	Victoria Chase	
Nikki Console	Lorene Keating	Michelle LeBlanc	
Lisa Martinez	Esther Nam	Nicole Ortiz	
Armin Pearson	Karen Rabone	Michael Rodriguez	

ADDITIONAL ASSIGNMENTS (continued)

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Oleander Elementary See list below	Tutor NTE 30 hours	General- Restricted (Title I)	01/10/11-06/30/11
Sylvia Aldridge Joanne Farrell-Anderson Irma Ines Mika Matsukawa Monica Reyes Heather Williams	Jennifer Belikoff Herbert Gomez Andrea Leishman Robert Palmer Pamela Uribe	Sabrina D'Anna Guadalupe Hernandez Rosemary Lewis Tere sa Pettey Christopher Ward	
Palmetto Elementary Jeanette Campbell Ascencion Davis Elizabeth Ingram	Parent Workshop Teacher NTE 15 hours each	General- Restricted (Title I)	09/01/10-06/30/11
Poplar Elementary See list below	Tutor NTE 50 hours each unless otherwise indicated in ().	General- Restricted (Title I)	11/01/10-12/20/10
Graciela Arellano Mabel Garza Robert Larsen Shayne Riggs	Nancy Banales Julie Hansberger Karen Oglesby (70) Steven Schulz	Shayna Caraway Kim Huwald Elaine Phelan Deborah Zachary	
Redwood Elementary Gwendolyn Bailey	Tutor NTE 30 hours	General- Restricted (Title I)	01/11/11-06/30/11
West Randall Elementary Brandon Farmer Amanda Liang Teresa Sewell	5 th Grade Planning NTE 18 hours	General- Restricted (Title I)	12/03/10-06/30/11

POSITION CREATIONS

<u>Position Title</u>	<u>Location</u>	<u>Funding</u>	<u>Effective Date</u>
Create 1 position: Instructional Support Teacher- Language Arts – 50% (Contingent on Funding Availability)	Summit High	General- Restricted (Title I)	07/01/11-06/30/12
Create 1 position: Instructional Support Teacher- Mathematics – 50% (Contingent on Funding Availability)	Summit High	General- Restricted (Title I)	07/01/11-06/30/12

PREVIOUS BOARD AGENDA ITEM REVISIONS

<u>Name</u>	<u>Assignment/Location</u>	<u>Funding</u>	<u>Effective Date</u>
Deserea A. Hernandez	Instructional Support Teacher LA/Mathematics Intervention From: Temporary Contract To: Rescission of Layoff Alder Middle	General- Restricted (Title I/ARRA)	From: 08/27/10-06/30/11 To: 08/27/10

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE Classified Personnel
Recommendations

BOARD OF EDUCATION MEETING 03/02/11
Discussion/Action Session

BACKGROUND:

Goal number three of the Fontana Unified School District, Quality Staff Providing Quality Services, is supported by Board of Education approval of personnel recommendations at regular meetings of the board. These recommendations contain actions such as hiring, promotions, changes in assignments, retirements, resignations and terminations involving certificated, classified, and other categories such as noon duty aides, substitute employees, and others, and are consistent with board policy and law.

FISCAL IMPLICATION:

EMPLOYMENT (continued)

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Henry J. Kaiser High David Carlin Baseball-JV Coach	\$1,301.50 shared stipend	General- Unrestricted	03/03/11-06/30/11
Crispo Laguna Softball-JV Coach	\$1,301.50 shared stipend	General- Unrestricted	03/03/11-06/30/11
Justin Gary Wolf AVID Tutor	NTE 8 hours/day NTE 400 hours total	General- Restricted (SBCP)	Pending Employment Process
Fontana A. B. Miller High Gengyz Martinez Hernandez Track & Field-Assistant Coach	\$2,083.00 stipend	General- Unrestricted	03/03/11-06/30/11
Marcus Soward Football-Head Coach	\$3,691.00 stipend	General- Unrestricted	03/03/11-06/30/11 07/01/11-06/30/12
Summit High William Fortune Track & Field-Assistant Coach	\$2,603.00 stipend	General- Unrestricted	03/03/11-06/30/11
Adrian Lopez Baseball-Freshman Coach	\$2,083.00 stipend	General- Unrestricted	03/03/11-06/30/11
Almeria Middle Rebekah R. Campa AVID Tutor	NTE 8 hours/day NTE 480 hours total	General- Restricted (SBCP)	03/03/11-06/30/11
Harry S. Truman Middle Jonathan Scott AVID Tutor	NTE 8 hours/day NTE 168 hours total	General- Restricted (SBCP)	Pending Employment Process

EMPLOYMENT – WORK EXPERIENCE STUDENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
(Summit High) Arielle L. Aguilar WorkAbility Student	NTE 30 hours/week NTE 80 hours total	General- Restricted (SPED)	03/03/11-06/30/11

ADDITIONAL ASSIGNMENTS

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Business Services/Food Services Jessica A. Hernandez	Sub Kitchen Assistant	General- Restricted (Child Nutrition)	03/03/11-06/30/11
Cindy A. Pope	Sub Kitchen Operator	General- Restricted (Child Nutrition)	03/03/11-06/30/11
District Alejandra G. Gutierrez Ramos	Sub Tutor/Monitor Sub Aide Sub Teacher Aide (SH, SED)	Various- (According to work assignment)	03/03/11-06/30/11
Alder Middle Theresa Henderson	Child Care Provider	General- Restricted (Title I)	03/03/11-06/30/11
Almeria Middle Guadalupe Mandujano	AVID Tutor	General- Restricted (SBCP)	03/03/11-06/30/11
Canyon Crest Elementary Marlin Aguilar Blanca Gallegos Kierra Tramble	Child Care Provider	General- Restricted (Title I)	03/03/11-06/30/11
West Randall Elementary Lidia A. Badillo	Tutor/Monitor (After School Tutoring)	General- Restricted (ELAP)	02/22/11-06/30/11

SHORT-TERM ASSIGNMENTS

<u>Name/</u> <u>Assignment</u>	<u>Range/Step</u> <u>Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Maria I. Moita	10-1	General-	02/01/11-03/31/11
Eva M. Molina	10-1	Restricted	
Maria A. Olivar Clerk Typist	10-1 NTE 8 hours/day each NTE 240 hours total each	(Lottery)	

POSITION DELETIONS

<u>Name/</u> <u>Assignment</u>	<u>Range/Step</u> <u>Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Bilingual Aide Wayne Ruble Middle (Vacant Position)	11-1 5 hours/203 days	General- Restricted (SBCP)	03/03/11

POSITION DELETIONS (continued)

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Bilingual Aide Kathy Binks Elementary (Vacant Position)	11-1 3 hours/203 days	General- Restricted (SBCP)	03/03/11
Community Aide Canyon Crest Elementary (Vacant Position)	11-1 4 hours/203 days	General- Restricted (Title I)	03/03/11
Tutor/Monitor Canyon Crest Elementary (Vacant Position)	8-1 3 hours/203 days	General- Restricted (Title I-ARRA)	03/03/11

LEAVE OF ABSENCES

VOLUNTEER LIST - EFFECTIVE 03/03/11-06/30/11

Last Name	First Name	Location
Avalos	Carlos	Juniper Preschool
Baines	Carlton	Jurupa Hills High School
Beatty	Ralph T.	Summit High School
Beck	Jeremiah	Summit High School
Burhan	Alida	Dorothy Grant Preschool
Covarrubias	Guadalupe M.	AB Miller High School
Crespin	Karina	Randall Pepper Preschool
Hanson	David R.	Jurupa Hills High School
Heredia	Teresa	Randall Pepper Elementary
Lopez	Deborah	Truman Middle School
Madrigal	Antonia	North Tamarind Elementary
Martinez	Maria R.	Oak Park Elementary
Medina	Yaneth	Randall Pepper Preschool
Montanez	Ramona	West Randall Preschool
Olague	Guadalupe	Mango Preschool
Oliva	Fabiola	Beech Avenue Preschool
Osorio	Maylin	Tokay Elementary
Pozos	Monica	Tokay Elementary
Ramirez	Sandra	Randall Pepper Preschool
Sedzmac	Jonathan	AB Miller High School
Silva	Eva	Hemlock Preschool
Vazquez	Alma	West Randall Preschool
Zavala	Adrian	Poplar Elementary

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE Parcel Tax Information

BOARD OF EDUCATION MEETING 03/02/11
Discussion/Action Session

BACKGROUND:

The Fontana Unified School District is committed to offering its students a challenging and quality education, versed in the arts and academics, with emphasis in math,

FISCAL IMPLICATION:

Unknown at this time.

RECOMMENDATION:

This item is for the Board of Education to consider and to provide direction to Superintendent.

TS:CLOB/cs

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE Elect Delegate Assembly
Member(s)

BOARD OF EDUCATION MEETING 03/02/11
Discussion/Action Session

BACKGROUND:

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Superintendent Office

ITEM TITLE Board Direction to the
Superintendent

BOARD OF EDUCATION MEETING 03/02/11
Discussion/Action Session

BACKGROUND:

At the suggestion of the Board President, a recurring Board meeting agenda item will be provided to maintain Board efficiency and facilitate Board member requests. This agenda item will help maintain the Board request list and allow the Board of Education to prioritize their requests made of the Superintendent.

FISCAL IMPLICATION:

Unknown; will vary according to requests.

RECOMMENDATION:

This item is for Board of Education to consider and to provide direction to Superintendent.

CLOB/cs

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Police Services

ITEM TITLE Adopt Resolution

BOARD OF EDUCATION MEETING 03/02/11
Discussion/Action Session

BACKGROUND:

April was first declared Child Abuse Prevention Month by presidential proclamation in 1983. Since then, April is observed as Child Abuse Prevention Month.

Resolution 11-09
Fontana Unified School District
Board of Education

Resolution to recognize April 2011 as Child Abuse Prevention Month

WHEREAS child abuse and neglect is a community problem affecting both the current and future quality of life of a community; and

WHEREAS child maltreatment occurs when people find themselves in stressful situations without community resources, and do not know how to cope; and

WHEREAS the majority of child abuse cases stem from situations and conditions that are preventable in an engaged and supportive community; and

WHEREAS child abuse and neglect can be prevented by making sure each family has the support they need to raise their children in a healthy environment; and

WHEREAS child abuse and neglect not only cause immediate harm to children, but are also proven to increase the likelihood of criminal behavior, substance abuse, health problems such as heart disease and obesity, and risky behavior such as smoking; and

WHEREAS all citizens should become involved in supporting families to provide safe, nurturing environments for their children, giving them the opportunity to grow up to be caring, contributing members of the community; and

WHEREAS effective child abuse prevention programs succeed because of partnerships created among social service agencies, schools, faith communities, civic organizations, law enforcement agencies, and the business community;

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Instructional Services

ITEM TITLE Approve Expenditure

BOARD OF EDUCATION MEETING 03/02/11
Consent Calendar Session

BACKGROUND:

In celebration of 36 years of promoting best practices for English Learners the California Association for Bilingual Education (CABE) is sponsoring their 2011 annual conference. The conference will highlight those researchers and practitioners who provide research-based practices for English Learners and other diverse background students. Presenters share best practices for culturally responsive, effective second language programs in all types of instructional settings.

FISCAL IMPLICATION:

Not to exceed \$5,000.00 from Title III funds.

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve expenditure for the District English Learners Advisory Committee Officers to attend the California Association for Bilingual Education 2011 Conference, March 23-26, 2011 in Long Beach, California not to exceed \$5,000.00.

MD/cc

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Instructional Services

ITEM TITLE Approve Student Trip

BOARD OF EDUCATION MEETING 03/02/11
Consent Calendar Session

BACKGROUND:

As provided in Board Policy 6153, School -Sponsored Trips, "The Governing Board

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Instructional Services

ITEM TITLE Approve Student Trip

BOARD OF EDUCATION MEETING 03/02/11
Consent Calendar Session

BACKGROUND:

As provided in Board Policy 6153, Field Trips, "The Board of Education recognizes that school sponsored trips are an important component that can supplement and enrich the classroom learning experience". The Administrative Regulation to the policy outlines the types of trips requiring administrative and/or board approval. The California Educational Theatre Association is hosting the California Youth in Theatre Day in Sacramento, California, March 14 - 15, 2011. Approximately three students of Fontana High School have the opportunity to attend where they will perform for members of congress and meet with local legislators to bolster support for art in the school. Students will also be attending workshops in dramatic crafts. The students will miss 1 day of school. The trip requires an overnight stay, and will be chaperoned by the Fontana High School Music Director and Advisor.

FISCAL IMPLICATION:

\$250.00 – Fontana High School ST AR Club and Parent Donations

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve an overnight trip for approximately three students of Fontana High School to attend the California Youth in Theatre Day in Sacramento, California, March 14 – 15, 2011.

KMM:sj

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Business Services

ITEM TITLE Approve Use of Facilities

BOARD OF EDUCATION MEETING 03/02/11
Consent Calendar Session

BACKGROUND:

Administrative Regulation AR 1330, Community Relations states that the Board of Education shall approve/disapprove all requests for use of school facilities or grounds by a church or religious group. Approval/disapproval shall be based in part on, but not limited to: 1) use is temporary and church is in process of finding other suitable accommodations; 2) use is necessary due to lack of other suitable accommodation.

Ministerios Hermosa Rosa de Saron is requesting to use the Multi-Purpose Room at Date Elementary School for a one (1) day Church Healing Event, effective Saturday, March 12, 2011.

FISCAL IMPLICATION:

Saturday, 03/12/11 MPR: 1 day x 10 hrs = 10 hrs (11:00 am-9:00 pm)

MPR:	1 hr @ \$50.00 hr per day	= \$ 50.00
MPR:	9 hrs @ \$25.00 each addtl hr	= \$ 225.00
Security	10 hrs @ \$35.86 per hr	= \$ 358.60
Custodial:	10 hrs @ \$32.21 per hr	= \$ 322.10
Total		= \$ 955.70

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve the application for Use of Facilities for Ministerios Hermosa Rosa de Saron to use the Multi-Purpose Room at Date Elementary School for a one (1) day Church Healing Event, effective Saturday, March 12, 2011, total fee \$955.70.

BCopeland:drv



FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Business Services

ITEM TITLE Approve Claim

BOARD OF EDUCATION MEETING 03/02/2011
Consent Calendar Session

BACKGROUND:

Fontana Unified School District contracts with Southern California Relief as a third party administrator to handle and adjust Property/Liability claims submitted against the District. However, in some instances there are claims that can also be handled directly by Fontana Unified School District.

Angel Flores is a student at Jurupa Hills High School. His new cell phone was confiscated by one of our teachers and placed in a desk. The cell phone was stolen from the desk. The site confirmed that the phone was confiscated, left in the teacher's desk and that it was stolen.

FISCAL IMPLICATION:

Amount: \$359.94 (unrestricted) General Fund (to be reimbursed by the site)

RECOMMENDATION:

The Superintendent recommends that the submitted by Norma Flores of behalf of Angel Flores recommended by the Fontana Unified School

Board of Education approve the claim of Angel Flores, in the amount of \$359.94 as

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Business Services

ITEM TITLE Approve Claim

BOARD OF EDUCATION MEETING 03/02/11
Consent Calendar Session

BACKGROUND:

The Fontana Unified School District Board Policy 4156.3 (a) (b) (c) (d), 4256.3, and 4356.3 allows reimbursement to district employees up to \$200.00 for damaged or stolen property (excluding money); and a maximum of \$250.00 for vehicle damage resulting from malicious acts while the vehicle is parked or driven on or contiguous to school or other district premises.

Sheldon Swedlove, a teacher at Fontana Middle School, was preparing to leave school and noticed that the windshield of his vehicle had been broken.

FISCAL IMPLICATION:

Amount: \$151.00 (restr icted) General Fund

RECOMMENDATION:

The Superintendent recommends that the Board of Education approve Employee Personal Property Reimbursement Claim in the amount of \$151.00 to Sheldon Swedlove per Board Policy 4156.3 (a) (b) (c) (d), 4256.3, 4356.3.

LWilkie

GENERAL FUND 01
FISCAL YEAR 2010/11

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Business Services

ITEM TITLE Ratify Payment Registers

BOARD OF EDUCATION MEETING 03/02/11
Consent Calendar Session

BACKGROUND:

Payments are made to vendors for the purchase of goods and services received throughout the fiscal year. Board of Education approval is required for these payments.

FISCAL IMPLICATION:

\$4,561,199.33

RECOMMENDATION:

The Superintendent recommends that the Board of Education ratify payment registers for fiscal year 2010/11 as submitted.

General Fund (01)

2604 2605 2606 2607 2608 2609 2610 2612 2614 2615 2616 2617 2618
2619 2620 2628 2629 2630 2631 2632 2633 2645 2649 2651 2653 2655
2656 2672 2673 2674 2675 2676 2677 2678 2679 2680 2681 2682 2683
2684 2685 2686 2687 2690 2691 2692 2693 2694 2695 2698 2699 2700
2701 2702 2703

Adult Education Fund (11)

2611

Child Development Fund (12)

2613 2688 2697

Child Nutrition Fund (13)

2621 2622 2623 2624 2625 2626 2627 2654 2667 2668 2669 2670 2671

Building Fund (21)

2634 2635 2636 2637 2639 2640 2641 2642 2643 2644 2646 2647 2648
2657 2658 2659 2660 2661 2662 2663 2664

Capital Facilities Fund (25)

2666 2689

School Facilities Fund (35)

2665

Cash for Component Units Fund (48)
2638 2650 2652

Worker's Compensation Fund (67)
2696

SKillian:al

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE:Ratify Contract

BOARD OF EDUCATION MEETING:03/02/11
Consent Calendar Session

BACKGROUND:

The Fontana Unified School District partners with various universities to provide student teaching experience for students pursuing teaching credentials. These students, upon graduation, become an important part of the district's applicant pool.

FISCAL IMPLICATION:

None.

RECOMMENDATION:

The Superintendent recommends that the Board of Education ratify a contract with California State University, Bakersfield, to provide student teaching experience within district schools, no cost involved, effective February 1, 2011 through June 30, 2013.

WW/plc

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE:Ratify Contract

BOARD OF EDUCATION MEETING:03/02/11
Consent Calendar Session

BACKGROUND:

The Fontana Unified School District partners with various universities to provide student teaching experience for students pursuing teaching credentials. These students, upon graduation, become an important part of the district's applicant pool.

FISCAL IMPLICATION:

None.

RECOMMENDATION:

The Superintendent recommends that the Board of Education ratify a contract with University of Southern California Rossier School of Education, to provide student teaching experience within district schools, no cost involved, effective February 1, 2011 through June 30, 2015.

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